FLORIDA GOVERNMENT FINANCE OFFICERS ASSOCIATION, INC.



Since 1937

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FGFOA 2021 Virtual Annual Conference Speaker Comments and Graphs





Session Title:	Investment Pre-Conference - Investment Policy - Best Practices in Policy, Process and Practice
Speaker(s):	Jeff Larson
Comments:	Particularly as it related to the provisions of Section 280, Florida Statutes, the speaker was completely inaccurate. Also, I believe this individual needs to stop taking advantage of the 20+ year memberships on the Annual Conference Committee and the School of Government Finance Committee to guarantee himself a "slot" as a speaker. Also, since he has a business "relationship" with Florida SAFE, I don't believe it is appropriate to have an endless "commercial" for that particular investment "product"!
	One of the smartest men in the profession.
	Good presentation.
	Excellent presentation!
	Jeff always does a fantastic presentation, very relevant and engaging. Nice job as usual.
	Lot of good info
	Love Jeff always does a great job.
	Very basic information. Included several sales pitches for his services throughout the session. Only
	real benefit was 2 hours of CPE. This would have been a good session for the main Conference
	labeled, "Government Investment 101 for Beginners". Less of a sales pitch would be nice, too.



Session Title:	Investment Pre-Conference - Measuring Investment Performance with Various Government Strategies:
	Communicating with Stakeholders
Speaker(s):	Rene O'Day
	Jeff Kern
	Brian Hextell
Comments:	A+
	Again, I think the mix of local government practitioners, combined with "private sector" vendors (as
	well as one speaker, Jeff Kern, who had 30 years working in government before going to work for PMA
	was excellent.
	Always great to hear Jeff Kern speak!
	Good presentation
	Jeff Kern and Brian Hextell were excellent speakers with explaining their info.
	Holly's contribution was limited and didn't add much.
	Super
	The Webinar was great! The speakers presented the materials very well and kept me engaged. Overall
	a very well-presented webinar!
	Very fun and engaging.
	very satisfactory for question #2



Session Title:	Investment Pre-Conference - The Philosophy of Sleep Adjusted Returns
Speaker(s):	Faye Henry
	Diane Reichard
Comments:	I have worked with both Diane and Faye over many years and they both do an incredible job for their cities. Such great knowledge and very articulate in their presentations. I learned a lot form both. Fantastic presentations.
	A repeat of Jeff Larson's session in the morning. These 2 speaker's skills are not as engaging.
	Excellent
	Thank you!
	It was a relatable session given by our peers. Very happy with it.
	Both speakers were very knowledgeable and were well-prepared.
	Very good presentation. Thank you.
	It is always preferable to have speakers who are directly employed by units of local governments to present first-hand observations (as opposed to vendors who either have something to sell or do not
	view things from our perspective)!



Session Title:	Investment Pre-Conference - Update on the Economy, Market & Events that Affect Our Investment
i	Opportunities
Speaker(s):	Andrew Devenbeck
	John Donohue
	Bethany Jessen
	Eric Stevens
Comments:	Very informative and pertinent session. Thank you
	Because of "technical problems" I was unable to join the session until it was almost 40 minutes in, but I
	suspect that some of the earlier speakers "went over" on their allotted time, forcing the final speaker
	to "rush" through his presentation.
	I would say the speakers were very well prepared.
	Could not see the data on the slides - way too difficult to read.
	Very good usable information
	Very well done! Thank you!
	Got a lot!
	I thought they spoke well as a group and interjected some great slides and data that was new to me
	and me being in this industry for over 35-years. I love that The FGFOA committee reached out to a
	new group for this economic session, loved the youth of the team. Well done.
	Great topic. Excellent panel. Great job everyone!



Session Title:	AI - Artificial Intelligence in Financial Services Risk Management, Fraud Prevention and Process
Speaker(s):	John Colthart
Comments:	There were no comments due to technical difficulties. The session was recorded but was not presented
	live.



Session Title:	Auditor General & Department of Financial Services Update
Speaker(s):	Derek Noonan
	Mark Merry
Comments:	Wow, that was quite a bit of new information. Thanks so much for the updates!
	2nd speaker was great. First speaker read from slides and seemed to be reacting to a presentation that
	someone else prepared for them.
	The questions did not have the answers in the material. Otherwise, good.
	Thank you.
	The speakers know their info very well, but not the best at presenting; too many "ahs" and "ums" when speaking
	Both AG and DFS speakers were very informative, Derek and Mark are very knowledgeable, and present the information in an easy-to-follow format. We look forward to hearing more about the Florida open financial statement system, and hopefully some implementation information regarding XBRL.
	Auditor General speaker just read from the slides and didn't provide much feedback on the material. Would like to have seen him explain the updates a little more.
	Most important session to show impacts of financial reporting we need to plan for now
	The Speaker was good. The only problem was that there was too much material to cover in too little
	time.
	Thank you.
	Very good session. Thank you to the speakers for their time.
	Good information.
	Very good information could have used a longer session
	So much info, covered so fast. Too much to truly absorb.
	I appreciate the useful information provided. This will definitely help us during the upcoming year. Thank you.
	Informative presentation.
	They were both a little monotone but very knowledgeable of subject matter and material was very relevant
	Good!
	Some more material on school districts would have been nice.
	This course made me aware of some things that I did not know. Very informative :)
	More content than time to cover it all.
	These Presenters gave good instructions for all the various reports that need to be sent out.
	Great sessionappreciated.
	Great job!
	good information
	The slides in the Auditor General's presentation were jumbled and difficult to read.
	Great presentation and presenters
	Very good.
	First speaker did not keep my interest as he was just reading his slides to us. Mark was much better.
	My primary concern with the speakers from the Auditor General's Office and the Department of Financial Services is that the "tiptoe" around changes to statutory law which adversely affect local
	governments, but in many cases those agencies make recommendations to the Florida Legislature (the Auditor General "reports" to the Joint Legislative Auditing Committee after all) about what to include in



legislation. An honest admission would be nice. Even better would be involving FGFOA members in the "process"!

good presentation

Both speakers are excellent and entertaining.

Presenter Mark - his last few questions seemed to ask questions on KPIs that were not discussed. Presenter Derek - this would be better as a morning session since it's a lot of dry material.

Good info!



Session Title:	Budgeting for Small Governments
Speaker(s):	Lyn Boswell
	Tiana Hill
	Jamie Deve
Comments:	A little basic but still good content.
	Great Presentation!
	Excellent presentation and great interaction between speaker and her staff!
	The questions were silly & had no educational/teachable context. Lots of 'SQUIRREL' moments
	This was the worst session I have ever attended at FGFOA. I'm sorry to be so honest but it was quite
	unprofessional.
	The presentation was enjoyable, but I didn't feel that I learned anything about budgeting. It seemed
	like a presentation of opinions and anecdotes.
	Overall, very poor and lackluster presentation. Information was not relevant.
	Not enough useful information, too many references to issues within her organization.
	Fantastic presentation. I really appreciated the staff input
	Excellent choice.
	This session was extremely informative and serves as a reminder that many share the same pain and
	burden. The tools and suggested responses to demands from others were welcome!
	Thank you
	There was some good information, and while I appreciated the presenter's desire to keep what could
	be a dry topic interesting, I found some of the comments a little strange. The slides could have been
	proofread for grammatical issues.
	It was delightful and educational
	The presenter was very energetic and lively which was a great speaker to have at the end of the day to
	remain engaged and make the material relatable and understandable.



Session Title:	Common Audit Findings
Speaker(s):	Bill Blend
Comments:	Great job. I enjoyed and learned a lot a lot.
	Good delivery, good information!
	Informative and pertinent presentation. Good job!
	The Speaker was very informative, and the information received was wonderful
	Mr. Blend did a great job within the limited time frame
	Very Informative
	Great presentation. Thank you, Bill.
	Well done!
	Thank you.
	It would be helpful to present examples of some of the most cases of findings.
	Enjoyed the graph of findings by government type and subject.
	Bill is so knowledgeable, and it shows. We appreciate his time, energy, and the helpful hints!
	Good Overview. Would like other sessions that delve into details as to how to correct some of the
	issues identified in this presentation.
	Bill Blend is always a great speaker. He made Audit interesting!
	Enjoy Bill Blend as a speaker!
	Great information. Thank you.
	Good speaker.
	Always interesting to see what governments are dealing with.
	Was expecting a presentation on common audit findings related to components of the FS eg Cash,
	Inventory actual mistakes from the auditee perspective and not so much from the Auditors
	perspective. The presentation was skewed to findings related to the actual audit report
	Very Informative, great presentation
	Very good speaker. Went and looked at the 2021-101 report he referenced.
	Bill is excellent.
	Bill did a great job.
	Bill thank you for an excellent presentation.
	This speaker was very good and not as dry as some of the other presenters. This session had a lot of great information in it.
	Longer session would have been better to cover specific findings as examples. Thank you for the great presentation.
	Great presentation. Very helpful
	He just spoke a little to quick and every word ran together.
	I wish this session gave specific finding examples. The speaker could have used examples from his own
	firm. I thought the information was too generic and not helpful.
	Excellent speaker, thank you.
	Very informative.
	Only gave a 3 on question 3 due to running out of time. But it seemed the time was too short that was
	provided to cover the material and he tried very hard with bringing only 15 slides.
	Would like copies of slides. they were not available as of this morning.
	Always a pleasure. Thank you, Bill!
	Good info and a great job presenting. Bill always does a great job. Very clear and practical presenter.
	Great session. Wish there was more time.
	"Waste of time" comes to mind. This session provided no useful information.
	1



Great presentation. Bill is a very good presenter.

Bill is always such a good presenter - very clear, informative presentation.

Very good.

There was no time for the polling questions, and I missed the first one.

Bill Blend is truly an "asset" that FGFOA should utilize as much as possible.

Great topic!

Thank you for the presentation.

I would have liked more time on the actual findings and less time explaining the auditor's definitions of finding types



Session Title:	Comprehensive Annual Financial Report - Tips and Tricks to Ensure Timely & Accurate Reporting
Speaker(s):	Christine Noll-Rhan
	Yvonne Clayborne
Comments:	Very practical and useful information. Good examples to illustrate the points. Both ladies are good
	speakers and communicated well.
	Using the computer cursor, or the highlight feature on certain slides could help the participants follow
	what the presenter is trying to convey in the presentation
	Christine and Yvonne did a great job. Thanks ladies.
	Thank you.
	Good presentation.
	Speakers were prepared and very professional. Apparently, most of the conference sessions needed to
	be scheduled in "longer blocks" since the presenters are almost always running out of time without
	being able to answer any of the submitted questions.
	Very helpful and informative session. Thank you to Yvonne and Christine!
	I wish I had more time to ask questions. Grateful to have access to the materials. Thank you!
	Good information and well presented.
	Thank you.
	Significant presentation of reporting guidance for annual financial statements. Very much appreciate
	the compilation of these reporting issues.
	Very good.
	It was a great presentation
	Good presentation!
	Very good
	Appreciated financial statement examples
	GREAT PRESENTATION - VERY NOTEWORTHY!!
	Thanks for the tips and tricks!
	Great speaker and very knowledgeable and the topics were very relevant. Thank you for showing the
	math in your presentation!
	Very helpful!!
	They were both wonderful speaker and both complied the material in the assigned time
	Tips for reporting are always helpful and a Great topic. This was well presented and informative!
	Thank you!
	Good job! Thank you for presenting.



Session Title:	Contract Administration, Beginning with the End in Mind
Speaker(s):	David Nash
Comments:	Very knowledgeable and informative.
	I think some of the slide pictures need to be updated to reflect women more professionally. For
	example, I'm not sure what women in yoga pants stretching has to do with contract administration.
	excellent session. Mr. Nash provided a wealth of useful knowledge.
	interesting choice of clipart! :)
	Great job!
	Great job!
	Great Presentation that provided a lot of information.
	I work for an airport and we do several contracts, RFPs, etc this is my first year and it was nice to have
	contracts broken down for me. Great presenter!!
	Very knowledgeable and provided lots of examples. Also appreciated the presenter's availability and
	willingness to share contract document templates post-presentation.
	Very informative and professionally done.
	It was informative and a good overview. Thank you.
	This information was very informative!
	A must for any employee that is involved in the procurement process. Great job!
	Good presentation
	I expected more on procurement processes and was surprised at so much time spent on contracts and
	admin (post -procurement).
	Good information.
	The speaker was good, but the material needed more time to be completed
	Very good overview!!!
	Speaker should refrain from calling out individual CITIES AS BAD EXAMPLES.
	Informative session. I look forward to receiving the supplemental information offered by Mr. Nash.
	Interesting and will be useful going forward



Session Title:	Creating Efficiencies for Internal Audits
Speaker(s):	William Campbell
	Laura Manlove
Comments:	Excellent presentation for the time constraint.
	Printed out PowerPoint and will do this year and present to our Independent auditor. Good subject
	matter!
	Very good!
	Very informative!
	Would have liked more time for the second speaker to present - he had some good information that
	was rushed.
	Good presentation on a boring subject.
	very good!
	Excellent presentation - great tips that we will be able to incorporate into our processes
	Would have been helpful if perhaps one of RSM's School Board "clients" could have participated in the
	presentation.
	The objective of the Webinar was entirely covered successfully
	Great presentation, enjoyed the comments
	Great presentation
	Great job!
	great presentation. It was a bit basic, which is good for some, I had hoped for some more examples.
	Great presentation!
	I think everyone can benefit from this session, especially those responsible for putting internal controls
	in place to safeguard their organization's assets.
	Excellent
	This is always a good topic. Thank you!
	Interesting concepts for smaller cities. Good info!
	Too much content for an hour class. Classes that end before lunch break should end on time.
	Thank you for the great presentation.
	excellent overview within the constraints of less than an hour
	Great Job!
	Good presentation
	This session could have used more time
	Not enough time
	Thank you.
	Excellent presentation
	This session was a little rushed to cram all the information into a 50-minute session.



Session Title:	Debt_ Financing Options Used for Public Infrastructure
Speaker(s):	Julia Santamaria
	Duane Draper
Comments:	This session was very good. Appreciated information on Event 15, and other topics.
	too much material to cover in time allocated - went thru it too fast!
	Very good.
	Technical difficulties made the presentation a bit choppy. Good information but ran out of time.
	This complex topic needed more time.
	Great overview of all the different types and sources of funding for various projects. I would love to
	see/hear this every year.
	Great information!
	Mr. Duane was wonderful in his presentation.
	Good presentation on debt.
	Good presentation
	The PowerPoint will be useful reference information.
	Great job Duane!
	Informative presentation. Thanks for doing it.
	again, super knowledgeable presenters!
	Always love listening to Julie. Duane was great, but I missed seeing Ken Artin.
	It was an informative and educational presentation. Thank you.
	Boring



Session Title:	Different Biases & How to Mitigate Them When Investing
Speaker(s):	Greg Pagans
Comments:	May be dry information, but very interesting and valuable when decision making.
	The speaker expressed very well, and I was very satisfied the way he handled the webinar.
	Very interesting!
	This was very informative. I pleasant surprise given the topic. :)
	Thank you!
	Good presentation
	Great presentation
	It was very informative.
	Interesting twist on investment education. God food for thought.
	Fantastic presentation
	Very interesting ideas, lots of biases and ways of thinking that i had not heard of or thought of. It was a
	very interesting presentation, got me thinking about all my decisions and biases.



Session Title:	Disaster Recovery - How Do You Solve the Hurricane Problem
Speaker(s):	Davison Herriot
	Jo Barrios
Comments:	Great presentation
	Very informative session.
	Recommendation for future topic would be a Q&A session just on FEMA to just allow questions.
	Excellent Presentation. Full of valuable information. Thank you.
	No flow, too many technical interruptions.
	I appreciated the presentation and the handouts. Thank you.
	Excellent
	Excellent



Session Title:	Disaster Recovery Accounting & Single Audit Aspects
Speaker(s):	Beila Sherman
Comments:	Excellent! Thank you.
	Great topic and very knowledgeable speaker - thank you!
	Very informative. Thank you.
	Ms. Sherman is always a thorough and comprehensive presenter.
	A wealth of information, very well presented!
	Great presentation as an introduction to Single Audit and beyond.
	Very informativealways enjoy Sheila's presentations!
	Very informative, Thank you for a great presentation!
	Great info!
	Great presentation with very helpful resources.
	I had not heard this speaker before, was very informative!
	Great presentation
	We have received quality info during this conference! Extremely pleased! Thanks!
	Very informative presentation. Thank you!
	Awesome session!! Love Beila as our Presenter! She is so knowledgeable!!!
	Good speaker, good topic
	Good presentation.
	Very useful and helpful information
	Information was very informative especially with all the new things like the CARES Act and the PPE
	I think Beila is excellent, however it seemed that in this case she had a bit of trouble explaining matters
	from the perspective of a local government.
	Excellent session, really good presenter and incredibly useful information!
	BEILA IS THE BEST!
	Thank you.
	This was one of the best single audit presentations I have ever seen. She did a great job explaining
	some of the more basic concepts while including more advance material for those of us who have
	worked with single audits for years. Good broad coverage of a variety of material and items that folks
	often get confused with regard to. Loved this!
	I was impressed with how much detail and explanation was provided for the Single Audit topic. In the
	past presentations I recall regarding Single Audit it was at a super high level. This was great and I would encourage more detailed presentations on this topic in the future.
	Good speaker. Very knowledgeable. Appreciate the detailed examples of presenting awards on the
	SEFA.
	Good presentation!
	Good info. Good references.
	The Speaker was good. The only problem I found is that the Speaker did not identify which one was
	the correct answer in the questions given. Therefore, I did not know which ones were the correct on
	each one question. (a) (b) (c) or (d).
	Excellent presentation. The speaker knowledge as well as the relaxed voice tone and tempo
	contributed significantly to the success of this presentation.
	Beila did an excellent job! He presentation was very thorough and easy to follow.
	Thank you for the additional resources.
	Finally layman's terms. Presentation was understandable and well laid out. Thank you.
	Very good information for the right audience. This was too technical for me, but it was good.



Amazing. Thank you so much for all the great info.
Excellent presentation
Very informative - thank you!
Thank you.
Excellent information!
Great job on a complicated topic.
Good job!



Session Title:	Economic Update - Planning for a Post Pandemic Future
Speaker(s):	Michael Nadol
	Hank Fishkind
	Jay Glover
Comments:	This presentation was timely, full of information, and much appreciated.
	Excellent presentation.
	Always love Hank!
	Issue with slides was the only downside of the presentation. Lots of good information.
	Software errors caused participants to not see the presentation for 1/2 of the time. Not sure presenter
	was aware.
	The 1st presenter spoke too fast and went through the slides before we had to time to read.
	Very useful information.
	Love Hank Fishkind - he makes economics interesting! Next time let's just have him speak!!
	No time for comments, but that's due to the extraordinary amount of information provided.
	Great information!
	Very informative as it is every year. I appreciate the consistency.
	There was more material than could be covered in the time allotted. More information is a good thing,
	but I think the presentation might have focused on the critical/interactive slides and simply skipped
	other slides that lend themselves to being read independent of the presenter.
	Very interesting
	Very good and informative session.
	The speakers were very knowledgeable.
	Speaker presented a lot of information and kept the session moving along.
	The information in this webinar was very insightful and put the information in an easy manner to
	understand as well as apply to my local government and ideas for how to move forward.
	The only problem was with the screen issue getting stuck after question #2. Once re-set, it worked
	fine.
	After second poll question I could see the rest of the slides. I left the session and came back in 3 times
	and still couldn't see anything but the polling question. I even changed browsers.



Session Title:	Equal Employment & Implicit Bias
Speaker(s):	Pamela Guerrier
	Judge Andrea Teves Smith
	Judge Claudia Isom
	Roberto Chavez
Comments:	Very good presentation on both parts. Very informative.
	EXCELLENT. WOULD LIKE TO LEARN MORE.
	Very unique and interesting topic and great panel. This is a subject we all need to wrap our brains
	around. Nice subject for FGFOA.
	Loved the judges.
	Awesome session! The time was well used but ran over the session's end time.
	Too much and too many speakers for the time period.
	Excellent and very timely discussion. I enjoyed the panelists and appreciated their knowledge on the
	issues.
	This was very informative and perhaps one of the most intriguing sessions I've attended.
	really enjoyed all the topics. there's a lot to learn here!
	Wow this was a great seminar. The speakers were so versed and knew their subject matter.
	The material was too extensive for the time assigned
	Great group of presenters, very informative and energized!
	great session.
	A lot of interesting information and statistics.
	Both sessions were good enough to have their own standalone session. I really enjoyed the information
	provided by both speakers.
	Great session, very informative.
	Enjoyed the judges!
	Engaging!
	Really knowledgeable group and very interesting topic. It surprised me now much had changed or
	evolved since I last attended a class like this.
	Auto was not the best for this session.
	EXCELLENT EXCELLENT :) Best thus far
	Really wonderful educational webinar. Keep me engage to the topic.
	The second half of that presentation was AWESOME! Pls bring them back!
	Great Presentation! Thank you!
	Excellent speakers!
	The 2 judges were better at the end sharing data and answering questions. They read presentations
	and didn't seem very engaging.
	Interesting topic and all 4 speakers were great
	Went a little too long: :-)
	The best session I've attended. Very important topic. All 4 speakers did a wonderful job of informing us
	and giving examples.
	All four speakers were phenomenal & engaging. As a first-time supervisor, I've learnt so much, and it
	session was very beneficial.
	Thank you.
	In reference to the judges during the first half of the presentation, my comments/concerns are as
	follows. How old were the studies referenced? They presented what is pushed by the media every day

and is very divisive for our country. I do not believe people act the way they showed them in the 3



videos. Very displeased with their portion of the session. The second half was very informative and appropriate!

Excellent presentation of a very relevant topic!

The discussion was enlightening, I gained a lot.

Lots of good information, but there's way too much for such a short time slot.

Wonderful presentation and group of speakers! Very relevant and useful information that all workplaces should provide to their employees at all levels.

This was an excellent session. Greatly enjoyed listening to all of them.

Great combination of knowledgeable speakers who imparted a wealth of employment practice information!!

Awesome presentation!!!! They did a wonderful job.

It was excellent.



Session Title:	Financial Reporting Complexities in Local Governments
Speaker(s):	Andrew Laflin
Comments:	Entertaining as usual, however, the photos were not all PC and could have offended some.
	Great speaker.
	Andrew is always very entertaining and very informative!
	Very knowledgeable about complex issues, adding in some humor throughout the presentation was
	very helpful.
	Great presentation with useful information and examples.
	Speaker was great! I enjoyed the session.
	Lots of information - great presentation!
	Excellent in all respects!
	Knowledgeable and entertaining as usual.
	Very good presentation
	Thank you!!
	Also, I too would like a copy of Andrew's spreadsheet.
	I enjoyed the speaker's personal touch.
	This was a very good session. It had a perfect blend of humor and technical detail. I would likely spend
	the entire week watching seminars from this presenter!
	Andrew is a great speaker. He gets his point across while entertaining us.
	My favorite presentation!
	great session!
	He was eating on camera and reading most of the material. It would have been better if he did not
	have the camera on as it was not necessary for the presentation. Also, some of the slides he added for
	humor were not appropriate for a professional setting. :(
	Great speaker!
	Always informative and engaging! Great presenter.
	Very informative.
	Excellent and fun presentation as usual.
	The inclusion of "humor" in Andrew's presentation definitely made the session more enjoyable.
	However, I think again this session could have been scheduled for 100 minutes as opposed to 75 so
	that Andrew could have more completely gone through his examples! Good information. Enjoyed the humor, it added to the presentation.
	Very engaging presentation
	Andres is ALWAYS GREAT! Thank you!
	He always does a great job!
	Good information, but the pictures and whatnot were a waste of time. More so the slew of stuff
	between sections. Felt like filler in what was otherwise a decent presentation.
	Andrew is such a great presenter! Thanks for having him on the schedule!
	Andrew is always enjoyable.
	Again, too much material to cover in a specific time.
	I always enjoy his presentations!
	Could have used a longer session to go over answers in more detail.
	Andrew thanks for taking the time to walk through the questions. Also liked the slide illustrations and
	personal connection.
	Andrew is the best!



I make this same comment every year. This speaker is very knowledgeable, and I would like to spend more time on the technical content instead of the speaker's children and pictures that I think are inappropriate for a professional conference presentation.

Excellent Presentation. Very informative as well as entertaining. Look forward to his presentations annually!

Excellent Presentation. Very informative as well as entertaining. Look forward to his presentations annually!

Best session, AS ALWAYS! THANK YOU!

Very informative presentation with a great sense of humor! My favorite presentation of the conference so far!

Very informative and enjoyable.

Great job!

Too much time wasted with silly memes.

Very good.

Exceptional session! I very much enjoyed the comedic relief and personal anecdotes included in your presentation.

Wonderful presentation with examples to make the material relatable and understandable rather than just explaining concepts. Great personable presenter!

Andrew does a wonderful job! I love how he includes the personal items to break up the info.

Andrew's sessions are always informative, and his humor is priceless. The excel worksheet for leases is a must have.

Great Session!

Good examples and well explained.

Another excellent session from Andrew - thanks!

Thank you.

One of the smartest men in the profession. Great content as usual.

Laflin is my all-time top favorite presenter, year after year. Thank you!!

This was a great presentation; the LOST examples were very good as well as the other practical examples.

The slides moved too fast - not enough time to read the slide to understand

Very detailed and informative.

There was a lot of information to read on the slides, and some people take longer to read the information and digest it, versus the time given per slide.

Suggest different speaker for this session, he does it every year.

Very entertaining.

Great session! Very informative.

Andrew always does a great job!

It was a good presentation.

Outstanding presentation. Thank you.

I really enjoyed this speaker. It was engaging to have someone that makes things a little personal. Makes the time go by faster and humanizes the individual.

Overall, nice presentation. Good job!

Excellent presentation & presenter

Excellent presentation with lots of practical examples and fun photos. Really enjoyed it. Thanks!

Love this guy.

always a great job!

Great session. Andrew is very knowledgeable in the subject area. Great discussion.

excellent presentation, good knowledge and levity helped



Great job

Great preparation.

Andrew was the most engaging speaker of the conference so far other than the keynote speaker on the first day.

Very engaged and entertaining. Material very understandable. Look forward to more workshops from this speaker.

Wished that I could vote 6 on each category. Amazing presenter, great content, relatable examples. I would really like my staff to get more opportunities to see more these types of sessions, maybe in the quarterly webinars?

Excellent presentation!

I've heard him speak before, he seemed to lack his usual enthusiasm and simply reading the slides with questions may work in a live audience, but not so well in a virtual setting.

Personal interaction with the attendees was well received.

Andrew is always an awesome presenter plus we love when he sprinkles in some funny items to make the dry material a bit more exciting!

Not the style of class that keeps me engaged. Hard to follow specific examples.

His monotone made it difficult to stay focused.

By far the best speaker of the entire conference: charismatic, knowledgeable, and engaging

Using the dolls as props showed the more human side of the speaker, but too much time was spent on some of the other comedic slides; perhaps more of the speaker's time could have been spent going over topics more relevant to governmental accounting -- and there are many.

Good presentation

Very useful information. Will keep the address to follow-up with other questions. Thanks a lot!

Thank you.

Thank you, Andrew for a top-notch presentation as always. Congratulations on the launch of the new company. Sounds like a great resource for LGs

Always a good session by Andrew Laflin

A lot of information, but a lot of just reading through slides, almost as if bored.

This seminar was very enjoyable. I loved the personal touches and little bits of humor he interjected into the presentation.

Andrew is always a good presenter. Love the photos and family ties.

As usual, good job!

Too much "personal" items... wish it had some more GAAP.

Excellent presentation.

Enjoyed this one - Pop Quiz to test knowledge and then a through explanation. Great Job.

Awesome, awesome, awesome......



Session Title:	Florida Open Financial Statement System - Getting Ready for 2022
Speaker(s):	Natalie Hanks
	Darrel Thomas
Comments:	It waw a very good session
	Focused and to the point! Thank you!
	I believe this whole department within the Controller's office could be disbanded and nobody would
	know the difference.
	Very informative
	Thank you. Very informative. Consider an update for next year's Conference.
	Good presentation
	Very informative!
	Good presentation: it certainly led to lower blood pressure!
	Good presentation!
	Excellent presentation.
	Disappointing that more requirements continue to come from the legislature causing more work for
	local governments. The participant was correct - who is really looking at these reports?
	FGFOA definitely needs strong technical input into this "project" of the Department of Financial
	Services as the result will impact (adversely in my opinion) all municipalities, counties, and special
	districts. FGFOA needs to maintain a strong presence at the table with individuals who recognize how
	best to create an accurate system.
	super helpful and timely!!
	No comments. Everything was really wonderful.
	This was fantastic and we really appreciate the update. We are excited about creating more
	transparency, but XBRL is a new concept, and we appreciate that you will be assisting with the data
	conversion, until we can implement software. Maybe you can ask GASB to slow down, so that we can
	concentrate on projects like this - that will make a real difference in our State. Thank you!
	I'm intrigued by the upcoming changes. Thank you for sharing.
	Very informative!!!
	Great detailed info - easy to follow!
	Excellent presentation with information that we definitely need to know. Great Job!!
	Very interesting and useful information. Hopefully, there will be a success story in late FY2022.
	Great information! Thank you.
	Great presentation. Good info during the Q&A. Thank you all.
	I lot of good information, could have used some more time. It would be a good one for another class
	on later in the year.
	I still am a little confused but the links to the various projects sites was excellent. I appreciated that
	they made clear that those who cannot report in XBRL format can still input as always.
	I liked the presentation and handout. Liked the demonstration of XBRL. Thank you.
	There was no need to have Darrell Thomas as a presenter, he didn't contribute anything.



Session Title:	GASB Hot Topics
Speaker(s):	Brian Caputo
Comments:	He only got through about half the slides and only had limited time for questions. I think this session
	should be at least 2 hours long.
	Dr. Caputo is my new favorite GASB speaker, he presents well - he has examples, and easy to follow
	diagrams. There is a lot of changes coming, and It is helpful if implementation material is made easier
	to follow with clear guidance on how to implement. I like Dr. Caputo's approach, and that he seems to
	be aware of challenges of the governments. Maybe he can revisit Pension Lookback for 9/30 FYE
	governments when the State Pension plan is a 6/30 FYE - this causes hardship for the State of Florida.
	Again, the subject matter is so comprehensive and extensive that a full day could be devoted to it.
	There was not enough time in this session. Full of good information.
	There's more material than could be covered - Q&A to come - appreciate all the info
	More time is needed to cover the material properly.
	Very informative!
	It needed more time! I sure would love the walk-through of the GASB 96 subscription-based IT
	Not enough time to cover all of the material.
	Additional time would be good for this topic. There is a lot to cover in a short time.
	Too much material for the time allocated.
	Very informative presentation.
	Thank you.
	Very knowledgeable presenter
	Need to expand to 100 minutes next year. It's worth the extra time.
	I agree the acronym for CAFR should be changed. I also think GASB should change the acronym for ED
	as that has another meaning in English.
	This session felt rushed. breaking these into smaller sections would be more beneficial Lots of great content, but I'd suggest making these sessions longer in the future in order to adequately
	cover content.
	Excellent speaker. Presented a volume of material in a manner that did not feel rushed. Presentation
	was easily understandable
	Super!
	GASB reporting has become an industry all to itself!
	Very Informative. Thanks!
	Very insightful presentation. I am new to governmental accounting and was able to understand the
	explanations provided by Dr. Caputo.
	Good presentation
	The topic was too much for one session and should be broken up into multiple sessions next time.
	Too little time to cover material, but speaker made the best of it.
	No time for Q&A
	Good job
	Best Speaker of the day.
	Very good.
	Very Informative, Presentation allotted time was too short.
	Good presentation
	Good subject matter to know what is up and coming.
	Once again, the amount of time allotted was insufficient to cover the material in the slides. Rather
	than reducing the time allotted in the past from 100 minutes (2 CPE Hours) to 75 minutes (1.5 CPE



Hours) perhaps the "organizers" should consider "expanding" the allotted time to 150 minutes (3 CPE Hours) for each session.

Great presentation. His teaching background certainly showed up here.



Session Title:	GASB Update
Speaker(s):	Brian Caputo
Comments:	These sessions really need longer than a 1.5 hour time slot! Also, when talking about the effective
Comments.	dates of GASB Guidance, the speaker should have been advised that most governments in Florida have
	a September 30, 2021 fiscal year end.
	I do wish that sessions like this were longer/covered less topics and focused on quality over quantity.
	Maybe would have been better splitting the session in 2 to adequately cover all the material.
	This was a lot of information to cover in short time. Excellent
	100% informative!
	·
	This session had a lot of material to cover in a short amount of time. Can you please send a copy of all
	participants' questions and responses to the attendees and/or post them with the presentation? Thank
	you.
	This session had a lot of material to cover in a short amount of time. Can you please send a copy of all
	participants' questions and responses to the attendees and/or post them with the presentation? Thank
	You.
	Too much information, very little time
	There was too much content to be covered in the amount of time allotted for this session.
	Good presentation. Time constrained but covered a lot within the time allotted.
	Not enough time to read, think and answer poll questions without feeling rushed.
	This is was very fast paced, but very informative.
	Great job!
	Very informative
	Very good.
	excellent!
	Too much to cover within a short time. Consider adding time.
	Very good presentation both in delivery and content. Thank you.
	GREAT information and explanations. Thank you.
	There is never enough time to go through the information in this topic. Maybe this needs to be broken
	out into 2 sessions?
	Very Informative. Thank you!
	I wish he had more time to go over questions
	Good job!
	Didn't have time to answer any questions, but indicated he'd respond to e-mails; however, his e-mail
	address was not on his presentation.
	Good work on a dry subject.
	Speaker was very informative, and easy to understand. I am glad that he will be the GASB
	representative and look forward to more webinars with him. Thank you for the updates.
	I understand the time limit to take more questions for #4. So I gave it a Very Satisfactory based on
	commitment to answer questions via email.
	not enough time.
	Great job!
	More time was needed to go over the volume of important information he needed to present. He did
	the best anyone could given the time constraint.
	Too much info for the allotted time. GASB is killing us! Entities now need a whole permanent financial
	reporting department!
	Time was a crunch - no extra time to answer questions and apparently a lot were being asked
	1 1 1 0 44444



Would like more examples of the application of the GASBs

Lots of information to take in, but well organized and presented.

The session needed to be longer to cover more information in-depth.

Way too much content for a 75-minute session.

This session needs to be longer next year. The time allotted was not sufficient to adequately address all the new standards.

Would have preferred for this session to be split in 2 for more in-depth coverage of each topic.

This session should be longer so it didn't feel so rushed.

Very important topic that really needed more time to cover everything and have time to address questions.

Excellent speaker! Very helpful. Not too wordy. Informative slide. Great replacement to D. Bean's retirement.

Content of session seemed to focus more on pronouncements that have already been implemented, rather than upcoming pronouncements. Focusing on upcoming pronouncements would be more helpful to aid in planning prior to implementation, rather than after statements are effective.

It's a tough subject to teach.

Crammed too much info into the session for it to be beneficial

The topic is quite large. It would have been beneficial to hear the questions submitted by the audience. Allotting more time for this session would be very beneficial.

Too much material for the allotted time.

Thank you.

The presentation was in depth and the slides are helpful in answering concerns.

Would not recommend to anyone. Too much info. Need to incorporate examples.

Could have been a longer session.

Great Presentation!

It appeared that there were too many topics that were to be covered that the speaker did not get to. Otherwise, the session was very informative.

needed more time. Speaker ran out of time.

Simplified the complex. Thank you!

not enough time to cover all the content - the speaker was gracious upfront to explain that and gave his email address - very helpful

I think Dr. Caputo could have used a longer time slot

Should have been given more time, but he moved along very well

The answers to the bullet points in the slides related to the technical bulletin should be included in the pdf file that participants can download.

There was too much content for the short time frame. These topics are integral and should be afforded the correct amount of time to get the information across instead of having to rush through the presentation. This session should have been 3hrs instead of just one hour, as there was no time to properly address questions and provide requested clarification.

Very good speaker, could be a two-session subject

I like the way he skipped the less relevant slides when pressed with time he moved directly to the important items. Like that about him.

As always, a wealth of information/guidance that cannot be possibly addressed within the time constraints. However, the presenter did a commendable job attending to matters that have been internally prioritized. Too many questions posed by attendees to respond to without compromising the ability to cover the subject matter.

More time is needed for GASB updates... especially with all the changes coming up. Next year consider a lesson's learned or things to consider for the implementation on specific examples of the new GASBs.



Session Title:	Modernizing For Digital Transformation
Speaker(s):	Chris Trainor
, ,	Glenn Chernyak
Comments:	Great presentation.
	Very interesting product.
	This is a complex topic and yet they finished early with 15 minutes to spare.
	Good presentation
	Was very informative.
	I would rather have more of the time spent on presentation and more info for the attendees to
	benefit, than have 6 polling questions for just an hour of CPE.
	Very Informative. Thank You.
	This session appeared to be more of an infomercial versus an educational session.
	Multiple abbreviations were mentioned without expanding the names and least of all explaining them.
	Good job!
	This presentation is very appropriate and information for this new virtual environment.
	I wasn't expecting this to just be about one vendor's product.
	My preference is for the presentation to be vendor neutral about the provider of the service. This was
	a sales pitch for the vendor's services.
	Very timely subject.
	I was expecting a broader discussion of digital payment methods and this seemed to be more of a sales
	pitch for Paymentus.
	Although from an informational standpoint it was very topical, it appeared to be more a sales pitch for
	their product line. There were no additional questions posed by the participants.
	Technology enhancements are quite interesting. Difficult to keep up with.
	I would have appreciated more generalized information, perhaps less of a sales pitch and more of a
	demonstration on how adopting an omnichannel solution could quantifiably improve our organization.
	Felt like a JP Morgan sales pitch
	Up to date and relevant information. Thank you.
	timely information for both work and personal
	It appeared that there was an implication by the presenter that everyone on the call was using
	Paymentus. The presentation was a bit confusing because the speaker could have done a better job
	introducing those who never used the platform to exactly what the platform does. Also, the screen
	was very small and hard to read.
	Provided helpful information for leveraging different payment options for our customers.
	Two fairly negative comments: (1) although I realize the speakers were familiar primarily with "Paymentus", I believe the session devolved into too much of a commercial; and (2) the use of
	technical jargon and acronyms without explaining their meaning left me feeling that they were either
	trying to impress me with their technical knowledge or in the alternative didn't want to explain (in lay
	terms) for fear of "disclosing" proprietary content. Both of these factors may explain why there were
	no questions!
	Very informative presentation!
	Interesting!
	Should have been advertised as a sales presentation. If I had known I would have chosen a different
	Should have been advertised as a sales presentation. If that known t would have chosen a different



Session Title:	Incorporating IT into Internal Controls
Speaker(s):	Fellen Yang
Comments:	Good session on security when there is so much going on with hackers now.
	Thank you - I forwarded power point to my IT staff for discussion.
	No questions were answered in session, no Q&A
	Informative presentation.
	Please more IT specific trainings - such as software solutions for security, examples, coding, data
	basing, etc.
	Very good.
	Speaker was very interesting and had a lot of good information! I think it should get AA credit. Thank you for offering such excellent courses, FGFOA! You guys do an excellent job!
	I had issues sending the first two polling questions. I apologize for the tech problem. Thank you.
	Very well done, a lot of good information to follow up on!
	Great info thanks!



Session Title:	Introduction to Governmental Accounting
Speaker(s):	Lynda Dennis
Comments:	Not enough time to go through all material
comments.	This class should have been given more time. Very useful information, but too much for only an hour
	fifteen minutes.
	Lynda Dennis is so knowledgeable!!!
	Lynda Dennis is awesome. I have heard her speak before and she consistently takes a difficult subject
	and breaks into manageable pieces. She does a great job in explaining accounting concepts.
	I always enjoy and learn from classes taught by Lynda Dennis.
	Excellent presentation! Very good refresher course since the AI session glitched out.
	Very good.
	Really great!
	Lynda is always a great speaker no matter what the topic is!
	Great review
	Some of the questions asked were good and she was a great presenter- wished there was more time
	for Q&A.
	Would like to see time on responding to questions
	I had all kinds of issues attending the webinar it kept reconnecting and freezing
	Great job, as usual!
	Please state the correct answer to polling questions as a letter. Thank you.
	Lynda is the best.
	Excellent teacher and communicator.
	Presentation needed to be longer due to the amount of information
	The time was limited, which resulted in the speaker having to rush through some of the slides. I
	recognize the time constraints. It would be very beneficial if the presenter had more time to fully
	explained the topics. Overall, it was a great presentation and Linda is very knowledgeable in the subject
	area.
	Great session!
	The pace was way too fast
	Great session and instructor. Should have allowed more time for this material.
	Great presentation.
	Ms. Dennis is always engaging and makes the time go by so fast!
	Linda, great jobas usual
	The session was well presented, and the presenter was very knowledgeable.
	This speaker is always informative, and it is good to get a review once a year of the basics!
	It was a good overview.
	For a beginning learner the slide set was a little disjointed. What would have worked best for me
	initially would be a overview outline and then drill down into more detail. For example proprietary fund
	key points were brought up in several places. I would have preferred the key points to be made up
	front.
	Always enjoy her trainings.
	Excellent wish the session was longer or 2 sessions so all slides could be covered.
	Excellent presentation - great refresher for an "old timer"
	Lynda is always great. Please give her more time in the future!
	Linda always does an outstanding job. Thank you, Linda.
	Excellent info!!!



I love Dr Dennis. She does a great job with all of her presentations and provides a lot of examples.

Thanks for the class!

Went way too fast to be able to digest information.

This session should have been longer. Thanks

Linda always does a fantastic job.

Lynda Dennis is always a great speaker. She is very knowledgeable about all matters relate to governmental accounting and knows how to connect with her audience.

Lynda is always a terrific speaker!

Always a pleasure to hear her speak!

Course time should have been longer than the allotted time.

This is one of the best presentations that I have attended in the last three years. I acquired new knowledge and understanding. The real-life examples confirmed my experiences. In this instance, the speaker is so engaging that there was no need for slides. One introduction and one advanced topics session would be best, next time. Bring her back! Thank you

ALWAYS Love listening to Linda!!

This was a great class. I wish it were a bit longer as I feel there were some topics that we jumped over quickly.

Well done. Wow wish I had you in college!! Thanks

Very information details.

Every survey that follows each presentation seems to have for question 2. both 1 and 5 as "Very Unsatisfactory". I believe 5 should be "Very Satisfactory" and am marking as such.

Best Presentation thus far! Please give her more time next time and have her back again!

Great session! Well explained with good examples.

This was a fantastic session. Thank you so much Lynda!

Love to listen to Dr. Dennis. Very informative and enthusiastic. Thankful she is willing to share her expertise.

Very good speaker! Full of information.

Very good presentation. I signed up for Al initially, but that was good. I needed to be here.

Lynda always does great presentations. There are so many new employees entering the arena, that they really need the basics as a start. As someone whose been preparing CAFR's (aka "ACFR's) 20+years, I enjoyed hearing how to explain governmental accounting in less technical terms. We need more of this to grow our younger staff and encourage them to have interest in a governmental career.

Dr. Dennis was very thorough and was informative for even those who have served in governmental finance for some time. She goes into the "why's" of governmental accounting, not just how things are done...

More time should have been allowed for this session! It was excellent!

Session needed more time. Would love to see a recording of this session.

Very informative!!

Due to time restraints some questions were not answered within the session.

Very good session particularly for someone new to Governmental Accounting.

More time would have been great so that we could hear her whole presentation. Great session, thanks!

Once again, this session should have been scheduled for longer than 75 minutes (1.5 hours). If you can offer the members who have paid for this training, why not offer longer time periods? Lynda Dennis was excellent as usual!

Linda is always a great presenter!

Hello, Unexpectedly for a first timer I was distracted by the questions given during the answering of the Poll Questions.



Too little time to answer questions. The scope of presentations needs to be narrowed for the shorter time slots.

Lynda is always a great speaker

If this presentation is offered again, please allot additional time.

The Speaker was wonderful. I refreshed all my knowledge about Governmental Accounting by this Webinar. Thank you very much.

Awesome teacher!

Dr. Dennis is the G.O.A.T. First Ballot HOF, Put her in the FGFOA Ring of Honor right now. We are so incredibly fortunate to have her present whenever possible. Thank You!! :)

Thank you.

Thanks for the presentation. I was actually one of your students back at UCF. It was a pleasure being instructed by you once more:) Great content!

The best session so far. She was well prepared. I wish she had more time to go over the answers to the pool questions. I hope she can come back with a more advanced classes.

Great job!

Oddly the narrative for a 5 state very unsatisfactory for number 2. I marked 5 assuming it is supposed to be very satisfactory. Thanks As always Linda is fantastic, and even thought I had to jump into this session because the other was not working, this was great to think from how to teach another basic government accounting. thanks all!!!

Good refresher course, glad I attended. She is good at clarifying situations. Good speaker!

FYI. Question 2 reads Very Unsatisfactory, I'm sure it should be Satisfactory.

Sessions felt very rushed especially towards the end. I would recommend allowing more time for the sessions. It's better to end early than feel rushed. Great speaker!

Linda Dennis is an awesome speaker.

This session should have been for 4 hrs.

Lynda Dennis was wonderful - she makes things incredibly easy to understand. Thank you for a great presentation!

She did a great job but needed more time to present the material. The pace at the end was too fast for me to keep up with.

Lots of information covered.

Love Linda! She is one of my most favorite presenters!! As always, such a great job.

The speaker only provided 5 polling questions. Unfortunately, I missed the first one because I had to go to the restroom, and I had to re-sign in. She never provided a sixth polling question as they stated in the beginning and so it appears, I will not receive all of my CPEs. I'm very disappointed and upset as I listen to the entire session!

Excellent speaker. They made topics relatable.

lot of good material for short amount of time. A 1.5-hour time slot may have been better.

Could have been a longer session:)

Very informative presentation. This survey seems to have an error. For question #2, it seems like a score of 5 is supposed to be Very Satisfactory but it reads Very Unsatisfactory which is the same as a score of 1. I gave a 5 because the presenter seemed to be very prepared.

Lynda always does a great job presenting topics.

Great presentation.

Always learning from Lynda. She's such a GREAT teacher!!

Very good presentation! Thank you.

We needed more time to complete the session.

Very informative - good to review the basics.



Amazingly engaging presenter! I love the way Professor Denis breaks down the financial statement in easy-to-understand terminology.

Lynda is delightful to listen to. Wish we had more time.

She was a great teacher.

Excellent presenter. Perhaps this session could be broken into 2 parts as it was a bit fast-paced for "introduction" material.

Great basic session.

Dr Lynda Dennis is the best speaker ever! We need to give her more time next year!

More time was needed!

Perhaps split the sessions into two parts to allow for all the pertinent information.

Linda always does a great job

Lynda is better than my Governmental Accounting Professor. Can I have a Retake. Expectational Class

Lynda is the best!

Linda is always a great speaker. Always enjoy her.

Always and excellent speaker and keeps an audience engaged.

More time is needed to adequately cover the material.

Needed more time.

She is always an excellent speaker!!

I really enjoy Lynda Dennis. She speaks so knowledgably and is entertaining. One of your best speakers!

Professor Dennis is always amazing. She is so knowledgeable about governments and makes her presentations as engaging as possible. It feels like I'm back in one of her classes at UCF. She ROCKS!

Great Presentation. Very informative.

wish there was more time

I wish there was a part 2 to this so she could move a little slower. It was so very fast.

Excellent information!

Really like her! Fast paced and knowledgeable

Great speaker, very knowledgeable. Also, looks like there is a typo on question 2, which rates #5 as very unsatisfactory versus all other questions being very satisfactory. I would not want the speaker to be given a bad rating due to an error on the survey, and participants not reading the wording.

Great introduction to Governmental Accounting.

She did a great job.

Fantastic session!!



Session Title:	Panel Discussion - Legal Aspects of Work from Home Programs
Speaker(s):	Kate Parmelee
	Natalie Cabrera
	Phillip Corsi
	Charlie Proulx
Comments:	this was a great session!
	great session!!
	Great presentation.
	Thank you.
	Really impressed with this transition they have been going through!
	A lot of great information. Thanks!
	There was a lot of good information but did not really focus on legal aspects.
	Excellent presentation. Our organization is the best!
	A great success story! Well done!
	Good discussion
	Was looking for more discussion on legal issues of remote working.
	Natalie's portion on actual remote work at her govt was useful
	They did a really good job and provided a lot of useful information.
	Excellent & very informative! Very Engaging! Thank you for sharing!
	Definitely related to everything in this session. Very informative!
	Interesting
	Good information. Interesting to hear how others dealt with pandemic challenges and their successes.
	Fantastic presentation. Thanks for sharing all the great ideas
	I would love for my agency so be this progressive!!
	good team presentation
	Very impressive City! So interesting to hear about all the innovations. Love the real-life stories.
	Thank you for volunteering your time.
	I sure wish we had an IT person like Phillip!
	Excellent session with great information showing how even government can incorporate a remote
	workforce
	Thank you for an entertaining informative session.
	All the presenters were very positive and worked well together.
	Excellent presentation!!
	I may have missed hitting the submit in time for the late question. Please adjust. Thank you
	Excellent webcast!
	The presenters were awesome! Although this session was very good, it did not really speak to the legal
	aspects of work from home programs.
	I always prefer local government practitioners over vendors. That said, this particular presentation at
	times sounded like the City of Port St. Lucie personnel were about "patting themselves on the back"
	instead of providing guidance to others on "best practices".
	Great collaboration between presenters. Good information.
	Moderator did not control time well.
	The presentation offered a lot of good information. It was nice to have several engaging speakers. Job well done.

Very useful information



Very informative. I wish more municipalities would allow hybrid/remote working as there are proven savings / benefits.

Awesome presentation!!!

Excellent presentation.

Seeing the answers to these poll questions was enlightening.

Great session!!! I found it very informative since I was very curious on how other municipalities were able to work from home. Thank you.

Thank you.



Session Title:	Legislative Update
Speaker(s):	Bob McKee
Comments:	Most informative presentation yet.
	Good presenter for a tough topic!
	Excellent summary of the bills. Very informative and useful. Thank you
	Thank you, this was very informative!
	well informed speaker
	Good speaker and informative.
	Sessions need to end on time, since the breaks between are very minimal.
	Very informative and well presented. Easy to understand material even though there was a LOT of
	material covered. Great job!
	Obviously, this is a session which is "compulsory" on the conference agenda. Only comment here is
	that perhaps a separate session should be scheduled for the "American Recovery Act".
	Excellent info!
	Bob was a good speaker, would like to see presenter when he/she is speaking
	Good subject and good speaker. He was interesting as much as the subject will allow but good
	information to know.
	This is one of the most useful sessions of the conference. Thank you for doing this for us.
	Thank you for the great presentation.
	Great presentation of lots of data.
	The Legislative Update is a lot of information. Bob did an excellent job of responding to people's
	detailed questions while continuing with his presentation.
	Good information!
	fewer "ums" would have been nice.
	Great job covering the materials and responding to questions!
	Okay
	Great Job to FGFOA staff at FLOC for having the speaker survey pop up when closing the session. Very
	easy to evaluate speakers.
	Thank you.
	Very informative
	Great depth of knowledge on legislative activity. Loved how he answered questions on the fly and
	looked up info during presentation!
	Very informative, great job!!
	Very good.
	Great presentation, lots of information.
	Informative and pertinent presentation.
	Great and informative presentation.
	Incredible how many items pass and fail in legislature. Lot of information.
	Excellent presentation, he is well informed.
	This topic is hard to get excited about talking about, but he did a good job without being monotone. Answered questions in timely manner.
	Great presentation
	Good session! Very informative!
	The best presentation so far - engaging, knows the details but doesn't read them out loud, knows how
	to get to the main points.
	Informative session!



Great Presentation. Very informative

So much information. It really could be a two-part session - great job!

Great information summarized for us. Thank you!

Great job explaining the bills.

Very informative presentation

Very informative presentation!

Good job!

Great presentation and fantastic PowerPoint slides.

Very informative. Great speaker. Lots of information but easy to follow. Please have this speaker again. Best session thus far.



Session Title:	Lies, Lies & Economic Forecasts
Speaker(s):	Kevin Webb
Comments:	Well done!
	Presenter had a lot of energy and made the information interesting. Great promotion for Las Vegas!
	Outstanding presentation
	Great detailed spreadsheet. Wish there was a bit more time for more examples/explanations of how
	he uses the software. Examples for govt. agency decisions. Great speaker, very interesting, nice
	voice, kept us engaged.
	Very entertaining session and speaker
	Excellent presentation and great information!
	Excellent information and a unique presentation. Lots of food for thought and very useful. The time
	flew by.
	Best presenter with real data!
	Excellent and engaging presentation filled with very good information. Thanks
	Great presenter - great information
	Excellent presenter. Most economic presentations are all charts and graphs, and the presenter talks
	above the audience head. This was great because it was real world discussion and he explained in
	layman's terms the material he was presenting. Please have this speaker again!
	Great session, lots of fun although it was virtual. I enjoyed it!
	Hey Kevin, this is Jeff Kern now at PMA (941-356-9516) I am so thrilled you are still helping out the
	FGFOA. I remember years ago that Ben and I got you to speak, you are always full of great ideas, many
	never get to experience. Sorry I gave you all 5's they didn't have 10's. Thanks, Jeff
	Super info !!!
	Fantastic presentation - my heads hurts in a good way from all the graphs! Excellent
	Very knowledgeable presenter with an enjoyable presentation.
	Excellent speaker; almost makes me want to go to Vegas!
	Very interesting. Thank you.
	Great presentation.
	Good.
	Great speaker, great interactive webinar. Wish we had more time.
	My only criticism would be that the speaker did not show his entire screen which resulted in some
	information not being seen by the attendees.
	Very interesting and entertaining presentation.
	interesting session.
	So relatable!!!
	See problem with choices on Q2 above - duplicate -very unsatisfactory
	Best speaker of the conference!
	Very informative and lively presentation.
	This was a great presentation by Kevin.
	FL Martini Club in effect!
	Fantastic speaker. Incredibly knowledgeable and loved how the data (information) was presented.
	Thank you!
	The speaker took a very dry topic and made it interesting.
	Entertaining and interesting.
	Great presenter!
	Great session.



Loved seeing the program used and making it interactive.

Very informative and fun session!

Had difficulties on my side submitting responses; beside this all was informative.

A lot of interesting information

Very Personable and interesting. Good illustrations

Excellent speaker. Best ever!!

Fun but very informative session.

Would like to see the presenter on camera. I left unsure of the true point of the presentation - seemed more about showing off the model.

very enlightening and took what could have been a boring topic and made it interesting.

I really enjoyed the interactive presentation and providing a different way of looking at forecasts. I'll be definitely looking at the spread of high to low in addition to the median going forward!

He came across as very passionate about the subject

Entertaining session with good data

Most engaging speaker during the conference up to this point!

Good speaker

Witty presentation - held your interest

Fascinating presentation. Very informative and entertaining. I really liked the way the presenter interacted with the audience through the poll questions.

Very good session and very engaging speaker



Session Title:	Liquidity Estimation - How to Maximize Earnings While Meeting Cash Flow Needs
Speaker(s):	Scott McIntyre
Comments:	Excellent presentation!
	Very informative - thank you!!
	Excellent presentation!
	great speaker and presentation. Easy to follow and understand. Well presented.
	Very timely and appropriate presentation, considering the current interest rate environment.
	Excellent presentation. Very informative. The presenter is very well informed of the current economy.
	It was very easy to follow.
	Scott, always a pleasure listening to you, I always learn from your presentations. I am still learning in
	my young career in the IA business. Thanks for being part of the FGFOA Annual Conference. Jeff Kern
	Very good presentation. It was on point as well as validating what we are going through. It will be a
	good presentation to hold and present to upper management/commissioners when they inevitably ask
	why we don't have higher yields because "I'm earning 8% in my portfolio now" (real quote from last
	recession.
	Excellent presentation.
	Very informative!
	Great information and perspective. Very practical advice.
	Good information, some of it is known but always good to reinforce. He was a good presenter.
	Great presentation. Extremely informative.
	Good information and very good presentation.
	Scott was very knowledgeable and gave an extensive review of the market and governmental
	environment we work in. Great job!
	Very good speaker, managed time very well. Spoke with understanding and clarity without getting
	stuck in technical charts and graphs and the infinite universe of numbers. Excellent speaker, would
	invite him again anytime.



Session Title:	Management Leadership Skills for First Time Supervisors
Speaker(s):	Nichole Solomon
Comments:	AMAZING PRESENTATION!!! we need more of these!!! Thank you.
	Thank you!!
	This was so well put together. I learned a lot!
	Thank you. Very informative.
	Very good.
	Great presenter, clear and full of energy. The slides were not too busy and were not just read from.
	This was an excellent presentation. Nicole was very engaging and shared great information.
	excellent presenter and presentation
	Awesome presentation
	Really great presentation
	Absolutely LOVED this presentation, presenter and information! Very relatable and extremely helpful
	tips and advice to use for new supervisors or to prepare for a leadership role in any aspect.
	This was the best class of the whole conference:)
	Excellent presentation!! This material is not only for new supervisors but useful to everyone in a
	leadership role.
	Excellent Presentation
	Great session! Thank you for offering it.
	Nichole was phenomenal. The extra time was warranted.
	A lot of valuable information even for a long-time supervisor!!
	Great presentation.
	Excellent speaker, loved the presentation
	Very positive. We will definitely use this information.
	Great presentation. Very engaging. I learned a lot.
	Great presentation. Great topics for discussion among our team members.
	This was a great session!
	delightful presentation
	Very informativeThank you!
	great webinar!
	Great presentation, I took away several tips, being a new supervisor myself. Spoke directly to me.
	Thank you!
	Awesome session!!!!
	Great Presenter and very knowledgeable and engaging.
	This topic was very useful, even for an experienced leader in the executive level positions. Very
	engaging and would love to hear more from her!
	EXCELLENT!!!!!!
	The Speaker was wonderful. The time short for the explanation of the subject matter
	Very passionate. Very prepared. Rarely used "um" while speaking. Would do full day seminar on this
	subject matter with this presenter.
	One of the best sessions, I have attended so far. There aren't many good approachable leaders in my
	organization, this is just what I needed.
	Good speaker, and great information and reminders even for experienced supervisors.
	Great presentation
	Fantastic presentation!
	Amazing presentation. Spoke about realistic scenarios in the workplace.



A great presentation

Excellent presentation! The best presentation I've heard from this conference yet. Engaging that held my attention for entire session. I took away a lot of new knowledge, thank you. She needs to come back.

EXCELLENT

Great presentation. Presenter was very engaging, and she did an outstanding job.

I thought this presentation was so helpful even as a veteran manager. I will share it with coworkers. She is a great presenter.

Great speaker and the information is very good and relevant.

Great job!!!

This was a wonderful and very helpful presentation!

Great refresher for up-and-coming supervisors and managers.

A very good presentation marred by personal computer problems on my side.



Session Title:	Opening General Session
Speaker(s):	Gian Paul Gonzalez
Comments:	The image was pixally.
	This was a really good speaker, thank you!
	Gian Paul was very inspiring as a public speaker. I will definitely take his message to heart.
	I thought he was a great choice. Well done!
	Video was messed up and could not hear him speak clearly. I had my speaker turned up all the way,
	but his video came through muffled.
	This was amazing!! Please let us know if/how we can share this particular session!!
	The session was very glitchyI was unable to view the speaker, just a black screen but I was able to
	hear the speaker. Also, I was able to view the questions but unable to answer the two question that
	popped up.
	What a great speaker! So glad you booked him.
	I enjoyed hearing his message and personal experiences.
	Real Life Experiences
	Thank you so much for the wonderful presentation - great way to start the conference!
	Incredibly inspiring session!
	I experienced some technical difficulties with the sound/video at times that were not on my end. Will
	this session be available on playback?
	Sometimes we lost sound during the session. Connection may need improvements
	Gian Paul Gonzalez was great!
	Amazing He spoke to my heart I really needed to hear what he had to say.
	Will you make this recording available? I need to hear this again! Loved every moment of this.
	I really enjoyed Gian Paul's speech. He was engaging, authentic and effective. Thanks.
	Very motivational!
	He was very inspiring, great speech!
	Great choice Jamie!
	Excellent and inspiring speaker, Thank you!
	Wow
	This was a very inspirational webinar.
	Great message and delivery
	None
	Amazing speaker to begin the conference and inspire on a professional and personal level as well!
	Gian Paul Gonzalez gave an incredible, inspiring presentation! I was very moved by his message.
	Thank you so much for having him. I hope he has a book. I can't express enough how much I
	appreciate you having him present!
	WOW!!! Very Inspirational!!!! thanks!!
	Gian Paul Gonzalez was a wonderful Keynote Speaker. He was passionate, motivating, and captivating.
	It was a very inspiring presentation.
	Poll questions did not appear to have sufficient options.
	Very inspiring
	Thank you FLGFOA for inviting Paul Gonzalez!!!
	Awesome motivational speaker. I loved it!
	Best speaker ever! great job thank you for allowing us the opportunity to hear such a moving and life
	altering talk.



The class I attended was the opening session and I found it deeply moving and it gave me the approval to look at myself and reassess how I am functioning and if I am "All In" or do I need to change something about myself.

Awesome speaker!

Very inspiring! Thank you so much:)

The best speaker from all the FGFOA conferences that I attended...inspiring, challenging....

This survey is for a session that has not been completed yet.

I lost audio when he started the NY Giants Video. Wished to have heard that. Then I had switched to dial in audio. That was not very clear. Hoping I can get computer audio to work for remaining sessions.

The concept of All In is always a relevant topic - either for the first time or as a reminder to do better.

Excellent presentation!!

There have been so many FGFOA fantastic opening speakers, but Gian Paul Gonzalez really touched our hearts with inspiration to go "all in" - it is so simple yet so profound and genuine. I appreciate the opportunity to have heard him speak and to make a difference particularly when no one is watching.

The sound was in and out, could not hear all of the presentation. I could not submit the polling questions.

Very inspiring message! Really engaging speaker. Way to start off the conference!

Very enlightening speaker and dedicated to a cause.

The first polling question was not visible on the screen I was watching. I missed it or perhaps it was never made visible to the audience?

Gian Paul Gonzalez spent a lot of time bragging about himself. Very awkward. The lesson he taught me was that I need to come up with a catchy slogan to get my fifteen minutes of fame. After about a half hour, I stopped listening to him.

Speaker was definitely enthusiastic and "committed" to his interests.

Wonderful!!!!

there were no questions

Awesome message... Thanks Gian Paul!!!

Great speaker!

Thanks for sharing, very much enjoyed the presentation.

Very touching story!

Excellent moving and personable speech. One of the most inspiring presenters I've seen in a while.

Exceptional speaker! I am ready to be "All In".

No comments/concerns were present in the webinar

Great speaker! He presented in a very personable, credible, and inspirational manner.

Very upset with the online delivery. I watched the entire session, but things sped up and slowed down at various points. I never even got to answer the first polling question. So now I won't get CEUs that I need.

Super speaker. One of the best I have heard.

Great message and insights. Perhaps we can all take photos on our signed chips and make a collage of FGFOA members.

The most engaging and motivating speaker I have ever heard.

Great starter. Great energy. Thanks you for having him speak to us, really inspiring! I will be keeping my chip visible on my desk as I work.

Amazing topic and speaker. Thank you

Speaker motivated me to rethink how I am participating in work and in life. It is important to be fully engaged with whatever you are doing to get the most out of the experience.

He spent most of his time talking about how many jerseys and awards he received and I am not happy with the NFL at this time nor am I interested in them.



I enjoyed Mr. Gian Paul and his message. I am ALL IN!

WOW! Thank you so much for having him speak, I was so pleasantly surprised, not what I expected when I saw his bio. I am so happy that two of my staff also attended. I know this will be a big topic in our staff meetings.

Wonderful speaker and his message is very timely.

Very inspiring speaker. Enjoyed his story, and have taken away a good lesson.

Experienced video quality issues and did not receive the first polling question.

Excellent

Good presentation

Thank you for finding such a wonderful speaker. Great insights, experiences, and stories to inspire us. Excellent!!

Excellent start to the conference.

Gian Paul Gonzalez was interesting, topic was timely, he presented some good take-aways that I plan to implement immediately.

Great speaker! I enjoyed his message and he was very engaging.

Gian Paul Gonzalez was amazing!! He has me fired up and ready to go!

He was a fantastic speaker!

Could not answer the first poll question due to technical problems.

Speaker is really a motivational speaker. I was moved by his description of the L is greater than or equal to C explanation meaning that you can learn with any change.

Gian Paul was so inspiring. Great presentation! Just what I needed.

Great Speaker. What a great way to start a Monday.

He's a great "Key-Note" speaker!!! Thank you!

Excellent! Loved his message and he truly spoke to my heart as a professional, a mom, and a wife.

Wonderful speaker that impacted all areas of my life!

Inspiring!

Outstanding! I'd love to be able to share this with my high school student

Excellent speaker! I enjoyed this very much.

Question #4 wasn't relevant to this presentation. Very inspiring speaker.

Thoroughly enjoyed his presentation.

Boring

Gian Paul Gonzalez was truly an inspiration!

Excellent opening speaker!

This survey came up after the kick-off speaker. The response is for that speaker.

Great speaker to start the conference - a few tech issues with the streaming.

Best motivational speaker ever!!!!!

Gian Paul was fantastic! We weren't given an option of asking questions, so question 4 is not valid. The poll questions did not take into account that some entities are fully back working in the office.

Thought provoking challenge. Thank you

I was very inspiring by the speaker. Mostly as a mother of a pre-teen trying to find herself and with learning disabilities. Thank you for such an amazing presentation.

Excellent

The streaming session broke up a number of times so that the speaker was unintelligible. This did detract from his message.

I was hoping there would be something on the side of paying vendors. Best Practices on ACH payments to vendors.

Very good.



Gian Paul Gonzalez was an amazing speaker!! I could listen to him 8 hours every day. Very inspirational and motivational speaker.

Awesome and very inspiring! Loved it!

Genuine, Motivating, Excellent Presentation

I was not able to hear the video. The sound quality was bad. Therefore, the session was not as good as it should be.

Amazing presentation.

Thank you for the exposure to a life changing human being. Thank you Gian Paul Gonzalez!

I am ALL IN

Amazing presentation

The speaker was very inspiring.

Great message!

You can feel his emotion.

I have been to many conferences and listened to opening sessions in my career. Gian Paul Gonzalez is the best I've had as a speaker and motivator.

I absolutely loved his presentation and was engaged the whole time. What an inspiring person.

Great presentation



Session Title:	Providing Government Services in a Remote World
Speaker(s):	Isaiah Jackson
	Debra Fulton
Comments:	Pinellas County has done an excellent job transitioning to working from remotely. They utilized the
1	pandemic to implement improvements. Great job and great presentation.
	Very specific to Pinellas
	Enthusiastic presentation
	Lots of good information!
	Excellent responses to the numerous participants questions. Thank you
	Good presentation
	Great session - very timely topic! I really liked the real-life examples.
	interesting information. I would like follow-up next year on how this all worked out post-pandemic
	Fabulous examples, great speakers!
	This session was very interesting, and informative. I enjoyed the topic.
	Great presentation! engaging! thanks! one of best ones!
	The best so far !!!
	Great presentation on successful teamwork
	Surprised at how many employees they still have working from home. Glad they are able to make it
	work.
	Excellent presentation. We were a little behind on getting laptops for staff.
	We have not worked from home at all but I would like to. I was hoping for more on how we can
	transition. The cost savings might be helpful in convincing the powers that be so that was helpful.
	Great information.
	Good team effort from experienced staff.
	Great Presentation!
	As a support employee to a police department, I'm considered an essential worker. I had no changes to
	my work location or schedule. I continued to come into the office. Poll questions did not include this
	option. Thanks
	Good job!
	Would have liked more information on the transitioning instead of their software systems.
	There were many questions about passing along fees for online credit card payments. Speaker was
	very forthcoming with all the info he had. Good energy during the presentation.
	Good.
	Very good - very helpful
	A+
	Really insightful information to hear how another team handled the pandemic and steps to ensure a
	seamless transition to a remote work environment.
	Very informative!
	maybe a little too much response to questions!
	Great presentation!
	Always great to hear local government practitioners in the "presenter" role. The "main" topic was certainly timely and interesting. The fact that the Pinellas County Water Department made plans to work remotely before the pandemic "hit" was extremely interesting.



Session Title:	Rating Agency Panel
Speaker(s):	Jennifer Garza
	Linda Vanderperre
	Valentina Gomez
	Kevin Dolan
Comments:	The last presenter did not know how to manage Power Point, so we keep seeing half of the slides and her mouse pointer hidden some of the slide statements.
	Great presentation
	Very interesting info
	Nice work with 4 presenters, they navigated nicely and love seeing their faces.



Session Title:	Redefining Leadership for 2021
Speaker(s):	Honorable Senator Bobby Powell
	Kristofer Stubbs
Comments:	Dr. Stubbs was good. I didn't get anything from the session with Senator Powell
	Network problems made this difficult to follow.
	The first speaker was ok but, presented very old subjects, i.e.: Maslow's Hierarchy of Needs. I learned
	that nearly 50 years ago. Senator Powell just discussed the legislature. There was nothing about
	"redefining leadership". Very disappointing.
	The speakers would great. I loved their messages and what they stood for!
	Technology was an issue
	Technology not great. I can't wait to get back to in person sessions.
	Great Leadership Presentation.
	The first presenter, while presenting on topic, had a very basic presentation. The second presenter
	shared information having nothing to do with the topic. When he finally got around to parts that were
	on topic, he failed to show the right slides, and then his connection hung up. The time limit for this
	presentation was exceeded.
	A few technical difficulties.
	Stubbs was really good and relevant
	Unfortunate audio issue but else very good
	Too much personal information and accolades, not enough material based on session.
	This may have been more appropriate for rising leaders (maybe at the school). It seemed a bit basic for
	the senior Finance Professional. Understanding that virtual leadership presentations are a bit difficult.
	I would have liked a little more of a motivational speaker with leadership situations for local
	governments. Good speakers overall.



Session Title:	Redefining Your Organization for Performance Excellence after COVID 19
Speaker(s):	Robert Seemer
Comments:	I was expecting more about coming back after COVID. How the workforce returns, etc.
	Session ran over time and this was right before brief lunch break.
	Good session - could have used more time for this subject.
	Thank you
	He sounded far away and it had an echo. The moving fan was a distraction.
	Presentation could have been addressed more towards government than private sector.
	Excellent presentation
	He did an excellent job of explaining the performance measures the breakdowns provided in the
	slides was very helpful.
	Great information that is usable.
	Not what I expected or what was described. Not relevant. Even if it were relevant, not a very good presentation.
	Great presentation; valuable detailed information for all customers
	Good presentation; unfortunately cut short due to the placement in the session agenda.
	Speaker didn't apply his presentation to government at all. It was geared more towards private sector
	This was a lot of information - should have been a longer session. Maybe consider that for future. Overall very good!
	Very dry speaker. Was hoping for so much more in the way of redefining my organization, not just pushing 6 Sigma.
	Good.
	I believe it would have been more helpful to discuss the presenter's government clients as an example during the presentation as opposed to the presenter's healthcare client.
	Thank you.
	Good speech and good power point to refer back to. Committee knocked this out of the park in selecting this speaker.
	Excellent information!
	This offering needed a longer time frame. It felt rushed. Good material!
	Thank you, very informative.
	Maybe would be better with some exercises, but speaker was very droll.
	Interesting topic - our City should spend the time to do these studies.
	The presentation ran slightly long, but it was well worth the extra few minutes. Very engaging and productive material that will be helpful for many aspects of the business.
	Needed more time to explore in-depth
	' '



Session Title:	Retirement Plans Best Practices (DB, DC and OPEB Plans)
Speaker(s):	Frank Wan
Comments:	Good job, well done
	Interesting stuff!
	Can we get a copy of the answers to the questions? Great presentation.
	I liked the presentation very much, especially the charts and graphs. Thank you.
	Very informative. Kept my interest.
	He was really good bring him back next year
	Excellent presentation
	Great, understandable presentation.
	Excellent presentation. The presenter is very knowledgeable
	It had terrific information - thank you so much for getting this speaker. I will download it again so I can
	get better notes
	Very informative presentation.
	Great information!
	Good presentation
	I enjoyed the presentation!
	Speaker seemed very knowledgeable and presented a thought-provoking session. Like many of the
	sessions, there was insufficient time to address questions from the audience.
	Target funds are known as fund of funds and thus charge a fee for the target fund and fees from each
	of the underlying funds. They are convenient, but the participants need to be aware of the cost.
	So much good information. Always enjoy hearing what Frank has to say, he is a great resource for us at the FGFOA. Go Hatters!
	Glad to hear we can request open architecture platform product with lower fees.
	Great information
	Excellent ppt and discussion. Very clear on technical subjects. Made it easy to learn. Love this!
	Absolutely the best and most enthusiastic speaker. He should be speaking to every Benefit
	Department in Florida
	This was great information. Thank you!
	Very informative and gave me insight to what how my City handles ICMA. We don't currently have a QDIA and I've never understood why. It holds up deposits to employees so I will ask if we can add one. Also, we are adding a 457 Roth and I didn't quite understand the difference from the Traditional IRA so now I do. Thanks so much for putting together this presentation.
	Very good!!
	Very well presented. Thank you
	Frank always is very articulate and knowledgeable on this subject, fun also.
	Hey Frank, this is Jeff Kern, 941-356-9516, love to say hello when I am in Orlando.
	Fantastic topic, and great information. Thank you for the Roth 457 information, this is something that
	needs discussion in government - as entities don't understand this investments vs the traditional 457's.
	Another informative session! Glad to see many are having same types of issues. Great delivery!
	It seemed like presenter had more material to present - may have needed a longer session
	I hate investment discussions. I'm thankful to Mr. Wan for making this necessary topic very interesting
	and understandable. Looking forward to seeing more presentations from him.
	Excellent webinar!
	Excellent presentation!



Excellent speaker. Very informative. Slides were very well done.

Thank you for the great presentation.

Great presentation.

Mr. Wan was excellent. Lots of good information to follow up on!

Great information

Great information but could have used more time.

Excellent presentation. Lots of really good information.

Good job!

Very relevant to business and personal life.

Excellent presentation!

Good presentation. Good info.

Very lively and informative presentation. Enjoyed!

Fantastic speaker and very informative

Very informative.

There was a lot of good information shared in this session.

Great job!!

I wish he had more time. Very informative. It would be nice to have this presented at all locations within the state that offer retirement plans.



Session Title:	Revenue Enhancement Initiatives as a Strategic Planning Tool
Speaker(s):	Elvenn Richardson
Comments:	Nice job to end this annual conference. Job well done by all, really appreciate it!!
	He deserves extra kudos for being the last presenterwell done.
	Very good presentation
	Great presentation!
	Great topic - worth the extra time at the end.
	Very Informative.
	Good information and interesting statistics
	Very insightful. Good information that was clearly explained!
	Good presentation.
	Great presentation.



Session Title:	Strategic Debt Issuance & Communicating It To Decisionmakers Elected Officials
Speaker(s):	Rick Patterson
	Amy Lettelleir
	Natalie Sidor
Comments:	Excellent presentation with detail key points on debt financing. Thanks!
	This session needed more time.
	Great overview of the debt process.
	Very good information and presentation.
	Great presentations and great information.
	Great and informative presentation
	Could have been 100 minutes easy. Great panel of presenters.
	It was excellent and very through.
	Great information and very applicable.
	Very concise and useful! Thank you
	Great comprehensive review of bond issuance procedures and strategies.
	Excellent presentation!
	Excellent overview of the whole process
	It would be helpful if the Speakers indicate the correct answer to polling questions
	Great presentation! Very informative.
	It would be great if we could hear the final answers to the polling questions. These sometimes get
	overlooked.
	Well done, a few tough questions that they were able to answer. Good flow with all the speakers.
	Good presentation



Session Title:	Strengthening Your People Skills
Speaker(s):	Trina Pulliam
Comments:	Very good!
	Trina was amazing. The training is very helpful and I will practice these skills in both my personal and
	professional life.
	Thank you.
	Speaker was absolutely amazing!!
	I learned a lot from this presentation.
	Great speaker.
	Excellent presentation
	Great speakerinvite her back!!
	Great seminar and great speaker! Great ideas that I would not have thought of.
	love the webinar
	Good Session.
	I would like to see the speakers in all the sessions, not just a voice.
	The presentation would have been better with more visual aids. Instead of putting "3X5 index card" on
	the screen for 20 minutes, she could have put an example of an index card she made and pointed out
	the different features. There was very little to look at, which could have enhanced the presentation
	greatly.
	Good job!
	Good plan for working in the polling questions without interrupting.
	Excellent. Valuable information.
	what a great session!!!!
	Great session and great information!
	Not what I was expecting. Thought it would be more high-energy.
	Would have liked to have more content on the slides so they could be used as reference. To go back
	and review, I would have to re-listen to the audio as opposed to being able to refer to the slides.
	Wonderful presentation.
	I liked this format for the review questions however, I did miss a few.
	Fantastic session.
	Excellent presentation!
	Excellent presentation, very engaging! The only recommendation I have would be to include more
	information on the slides. I'm afraid I will forget some of the great learning points. Thank you.
	AMAZING presentation. Please bring this type of presentation more often!!! Not all of my poll questions were working
	great presentation I enjoyed this topic, and the STOP as well as the index card exercise; which will be a good team building
	activity.
	She was great! I really needed STOP a month ago I am ready to go work for her in my next career.
	Wonderful presenter!!!
	EXCELLENT
	LOVED LOVED her.
	Very engaging. Great webinar. Excellent speaker
	Thank you.
	This was an incredibly good Webinar. I enjoyed it.
	This was an increality good weblinar. Lenjoyed it.



I would LOVE to SEE her at the next LIVE conference!!! Thank you

Best presentation thus far, will watch on down time again. Good points. I liked that she just didn't read slides. She spoke to us.

I learned so many new tips and techniques to be a better listener, co-worker, leader and person during this training. I look forward to using some of the resources provided to enhance my people skills in my professional and personal life.

She was not very engaging. The speaker seemed to read a lot, but slow read; and there was no personality and no excitement.

Loved this session!

I really enjoyed this session on strengthening people skills. Very helpful.

Trina was an Excellent Trainer. Thank you

Awesome presentation!!!

Very good

We all needed that session!!!!

I could use this webinar every day for not only me but my staff as well. AWESOME! Thank you!

Very resourceful.

Great

Trina was awesome. Great information.

Great information, tips, and energy.

Very easy to listen too.

Great speaker and presentation

This speaker was fantastic. She really brought in a lot of good examples to get you thinking and link her theories to real life. I could listen to her all day.

This was the best speaker, by far, this week. We need to have her at other trainings!!!

Fantastic presentation!

Wonderful. I love when presenters give you tools to implement

Excellent presentation! Thank you for your time and efforts to put this together for us.

Excellent session, excellent speaker!!

Very engaging and high energy. Great time, right after lunch break, for this type of speaker.

Good.

Enjoyed Trina, really did NOT enjoy having to stare at a screen with the same slide for numerous minutes at a time for fear that I would miss one of the poll questions. Suggestion: please give us a heads up to check the screen for poll question so that we can listen to the speaker without having to stare at a screen.

Best speaker so far - used time perfectly and lots of great info!

One of the best presenters thus far. I loved everything about this session. Great tips and you can feel the passion about this topic in her voice. Great session for individuals who are new at their job.

This was a really great presenter and very useful information!

One of the best sessions so far! Thank you.

Great job!

Superb!

Trina was excellent. She really broke down the info so that we can apply it and share it with our teams to make them stronger. Excellent session!

This speaker had really great information to share I just wish it had been in a different format. First, for sessions like this we really need to be able to see the speaker, especially since the slides were stationary and not interactive. Sitting at your desk listening to someone speak without anything to look at except the same picture on a screen was like overhearing a conversation someone else was having.



She was very prepared. Lots of great information and many tools I'll be able to use for my personal as well as my team's growth.

Great presentation.

Speaker was great! She taught us and she gave us tools to practice, use or share. Good stuff!

Very enjoyable to listen to. Good pointers for connecting with your team at work. Good speaker.

Loved the speaker - great real world advice. Valuable info!

Would have liked to be able to see the speaker

Inspiring and tools that everyone can use in both their work environment and personal life.

This was wonderful and had thought provoking information

Wow! Great tips and tools to improve teams! Thank you.

Amazing speaker. Would gladly attend additional sessions from this speaker on related soft skills.

Fabulous! Best presentation so far.

This was by far the BEST session. GREAT job and very timely!

Excellent information and resources!



Session Title:	You've Issued Debt - Now What
Speaker(s):	Lisa Olsen
Comments:	Interesting presentation though not in my line of duties. Thanks for sharing.
	Good job on such a complex subject.
	Good presentation. Thanks for fixing the survey.
	Very technical material. I was somewhat lost since I do not actively participate in bond offerings but would love to see this exact session offered again next year.
	Hood job.
	Good information in a concise format! Thank you
	It would be useful to get links to the IRS where different topics related to arbitrage may be found.
	Good, valuable session
	Great information - look forward to getting additional handouts
	Very informative
	I think Lisa and Justin did an excellent job, there is just a bit of a perception that when a "vendor"
	makes a presentation, occasionally they can be perceived as making the subject matter more
	complicated (including the use of technical jargon) in order to "sell more product".
	Absolutely interesting materials, as much as continuing disclosures can be.
	It was a good overview and it was good to be reminded of our obligations. Thank you.
	Very Knowledgeable presenters, learned some additional information that I previously was not aware
	of.
	One of the more interesting sessions.
	Great job!

FGFOA 2021 Virtual Annual Conference Speaker Evaluation Pre-Conference - Investment Policy - Best Practices in Policy, Process and Practice

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	83	64%	
Satisfactory	4	23	18%	
Neutral	3	17	13%	
Unsatisfactory	2	4	3%	
Very Unsatisfactory	1	3	2%	
	TOTAL	130		
	AVERAGE	4.4		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	87	67%	
Satisfactory	4	21	16%	
Neutral	3	14	11%	
Unsatisfactory	2	3	2%	
Very Unsatisfactory	1	5	4%	
	TOTAL	130		
	AVERAGE	4.4		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	95	73%	
Satisfactory	4	19	15%	
Neutral	3	8	6%	
Unsatisfactory	2	2	2%	
Very Unsatisfactory	1	4	3%	
	TOTAL	128		
	AVERAGE	4.6		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	85	65%	
Satisfactory	4	22	17%	
Neutral	3	15	12%	
Unsatisfactory	2	4	3%	
Very Unsatisfactory	1	2	2%	
TOTAL		128		
	AVERAGE	4.4		

FGFOA 2021 Virtual Annual Conference Speaker Evaluation Pre-Conference - Measuring Investment Performance

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	80	71%	
Satisfactory	4	23	20%	
Neutral	3	8	7%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	2%	
	TOTAL	113		
	AVERAGE	4.6		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	89	79%	
Satisfactory	4	14	12%	
Neutral	3	7	6%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	2%	
	TOTAL	112		
	AVERAGE	4.7		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	93	82%	
Satisfactory	4	12	11%	
Neutral	3	6	5%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	2%	
	TOTAL	113		
	AVERAGE	4.7		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	87	77%	
Satisfactory	4	15	13%	
Neutral	3	7	6%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	2%	
	TOTAL	111		
	AVERAGE	4.7		

FGFOA 2021 Virtual Annual Conference Speaker Evaluation Pre-Conference - Philosophy of Sleep Adjusted Returns

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	61	50%	
Satisfactory	4	35	29%	
Neutral	3	18	15%	
Unsatisfactory	2	4	3%	
Very Unsatisfactory	1	3	2%	
	TOTAL	121		
	AVERAGE	4.2		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	% of Total			
Very Satisfactory	5	75	62%	
Satisfactory	4	25	21%	
Neutral	3	14	12%	
Unsatisfactory	2	2	2%	
Very Unsatisfactory	1	3	2%	
	TOTAL	119		
	AVERAGE	4.4		

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	81	67%
Satisfactory	4	22	18%
Neutral	3	13	11%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	5	4%
TOTAL 121			
	AVERAGE	4.4	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	70	58%
Satisfactory	4	26	21%
Neutral	3	18	15%
Unsatisfactory	2	3	2%
Very Unsatisfactory	1	2	2%
TOTAL 119			
	AVERAGE	4.3	

FGFOA 2021 Virtual Conference Speaker Evaluation Pre-Conference - Update on the Economy

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	68	55%	
Satisfactory	4	31	25%	
Neutral	3	19	15%	
Unsatisfactory	2	2	2%	
Very Unsatisfactory	1	3	2%	
	TOTAL	123		
	AVERAGE	4.3		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	78	63%
Satisfactory	4	26	21%
Neutral	3	12	10%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	5	4%
TOTAL 121			
	AVERAGE	4.4	

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	84	68%	
Satisfactory	4	22	18%	
Neutral	3	12	10%	
Unsatisfactory	2	3	2%	
Very Unsatisfactory	1	3	2%	
	TOTAL	124		
	AVERAGE	4.5		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	86	70%
Satisfactory	4	23	19%
Neutral	3	11	9%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	4	3%
TOTAL 124			
	AVERAGE	4.5	

FGFOA 2021 Virtual Conference Speaker Evaluation Auditor General & Department of Financial Services Update

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	271	61%	
Satisfactory	4	107	24%	
Neutral	3	58	13%	
Unsatisfactory	2	4	1%	
Very Unsatisfactory	1	5	1%	
	TOTAL	445		
	AVERAGE	4.4		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	307	69%
Satisfactory	4	86	19%
Neutral	3	46	10%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	4	1%
TOTAL 446			
	AVERAGE	4.5	

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	308	69%
Satisfactory	4	83	19%
Neutral	3	45	10%
Unsatisfactory	2	4	1%
Very Unsatisfactory	1	2	0%
	TOTAL	442	
	AVERAGE	4.6	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	306	69%
Satisfactory	4	84	19%
Neutral	3	46	10%
Unsatisfactory	2	5	1%
Very Unsatisfactory	1	2	0%
	TOTAL	443	
	AVERAGE	4.6	

FGFOA 2021 Virtual Conference Speaker Evaluation Budgeting for Small Governments

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	70	63%	
Satisfactory	4	25	22%	
Neutral	3	12	11%	
Unsatisfactory	2	3	3%	
Very Unsatisfactory	1	2	2%	
	TOTAL 112			
	AVERAGE	4.4		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	70	63%			
Satisfactory	4	27	24%			
Neutral	3	11	10%			
Unsatisfactory	2	2	2%			
Very Unsatisfactory	1	3	3%			
TOTAL 113						
	AVERAGE	4.4				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	% of Total			
Very Satisfactory	5	78	70%	
Satisfactory	4	26	23%	
Neutral	3	9	8%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 113				
	AVERAGE	4.6		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	73	65%	
Satisfactory	4	24	21%	
Neutral	3	11	10%	
Unsatisfactory	2	2	2%	
Very Unsatisfactory	1	2	2%	
TOTAL 112				
	AVERAGE	4.5		

FGFOA 2021 Virtual Conference Speaker Evaluation Common Audit Findings

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	333	74%	
Satisfactory	4	90	20%	
Neutral	3	22	5%	
Unsatisfactory	2	2	0%	
Very Unsatisfactory	1	6	1%	
TOTAL 453				
	AVERAGE	4.6		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	337	74%			
Satisfactory	4	89	20%			
Neutral	3	21	5%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	6	1%			
TOTAL 453						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness						
Rating Information Rating # of Responses % of To						
Very Satisfactory	5	354	78%			
Satisfactory	4	69	15%			
Neutral	3	23	5%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	5	1%			
TOTAL 452						
	AVERAGE	4.7				

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	343	76%	
Satisfactory	4	81	18%	
Neutral	3	19	4%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	5	1%	
TOTAL 449				
	AVERAGE	4.7		

FGFOA 2021 Virtual Conference Speaker Evaluation Comprehensive Annual Financial Report

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	269	73%
Satisfactory	4	73	20%
Neutral	3	20	5%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	3	1%
TOTAL 366			
	AVERAGE	4.7	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	279	76%			
Satisfactory	4	65	18%			
Neutral	3	18	5%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	1	0%			
TOTAL 364						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness						
Rating Information Rating # of Responses % of						
Very Satisfactory	5	278	76%			
Satisfactory	4	71	19%			
Neutral	3	15	4%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	2	1%			
TOTAL 366						
	AVERAGE	4.7				

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	282	77%
Satisfactory	4	64	17%
Neutral	3	16	4%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	2	1%
	TOTAL	364	
	AVERAGE	4.7	

FGFOA 2021 Virtual Conference Speaker Evaluation Contract Administration, Beginning with the End in Mind

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	165	75%			
Satisfactory	4	41	19%			
Neutral	3	14	6%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	0	0%			
TOTAL 221						
	AVERAGE	4.7				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	183	83%	
Satisfactory	4	30	14%	
Neutral	3	7	3%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 220				
	AVERAGE 4.8			

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	155	70%	
Satisfactory	4	47	21%	
Neutral	3	15	7%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	0	0%	
TOTAL		218		
	AVERAGE	4.6		

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	168	76%			
Satisfactory	4	39	18%			
Neutral	3	11	5%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	0	0%			
TOTAL 218						
	AVERAGE	4.7				

FGFOA 2021 Virtual Conference Speaker Evaluation Creating Efficiencies for Internal Audits

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	284	79%	
Satisfactory	4	63	17%	
Neutral	3	12	3%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	1%	
	TOTAL	361		
	AVERAGE	4.7		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	295	82%	
Satisfactory	4	54	15%	
Neutral	3	10	3%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	1%	
TOTAL 361				
	AVERAGE 4.8			

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	275	76%	
Satisfactory	4	64	18%	
Neutral	3	19	5%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	1%	
TOTAL		360		
	AVERAGE	4.7		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	278	77%	
Satisfactory	4	66	18%	
Neutral	3	13	4%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	2	1%	
	TOTAL	359		
	AVERAGE	4.7		

FGFOA 2021 Virtual Conference Speaker Evaluation Debt Financing Options Used for Public Infrastructure

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	145	66%	
Satisfactory	4	51	23%	
Neutral	3	19	9%	
Unsatisfactory	2	3	1%	
Very Unsatisfactory	1	2	1%	
	TOTAL	220		
	AVERAGE	4.5		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	162	74%	
Satisfactory	4	40	18%	
Neutral	3	15	7%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	2	1%	
TOTAL 220				
	AVERAGE 4.6			

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	151	69%
Satisfactory	4	39	18%
Neutral	3	22	10%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	4	2%
TOTAL		219	
AVERAGE 4.5			

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	149	68%			
Satisfactory	4	44	20%			
Neutral	3	15	7%			
Unsatisfactory	2	5	2%			
Very Unsatisfactory	1	4	2%			
TOTAL 217						
	AVERAGE	4.5				

FGFOA 2021 Virtual Conference Speaker Evaluation Different Biases & How to Mitigate Them When Investing

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	48	61%	
Satisfactory	4	16	20%	
Neutral	3	12	15%	
Unsatisfactory	2	3	4%	
Very Unsatisfactory	1	0	0%	
TOTAL 79				
	AVERAGE	4.4		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	56	71%			
Satisfactory	4	15	19%			
Neutral	3	8	10%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	0	0%			
TOTAL 79						
	AVERAGE	4.6				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	61	77%	
Satisfactory	4	8	10%	
Neutral	3	8	10%	
Unsatisfactory	2	1	1%	
Very Unsatisfactory	1	0	0%	
	TOTAL	78		
	AVERAGE	4.7		

Speaker Addressing Comments					
Rating Information	Rating	# of Responses	% of Total		
Very Satisfactory	5	49	62%		
Satisfactory	4	17	22%		
Neutral	3	11	14%		
Unsatisfactory	2	0	0%		
Very Unsatisfactory	1	0	0%		
	TOTAL 77				
	AVERAGE	4.5			

FGFOA 2021 Virtual Conference Speaker Evaluation Disaster Recovery - How Do You Solve the Hurricane Problem?

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	80	84%
Satisfactory	4	9	9%
Neutral	3	4	4%
Unsatisfactory	2	2	2%
Very Unsatisfactory	1	0	0%
TOTAL 95			
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	83	87%	
Satisfactory	4	8	8%	
Neutral	3	5	5%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 96				
	AVERAGE	4.8		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	75	79%	
Satisfactory	4	12	13%	
Neutral	3	7	7%	
Unsatisfactory	2	1	1%	
Very Unsatisfactory	1	1	1%	
TOTAL 96				
	AVERAGE	4.7		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	80	84%
Satisfactory	4	11	12%
Neutral	3	4	4%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	0	0%
TOTAL 95			
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation Disaster Recovery Accounting & Single Audit Aspects

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	284	73%	
Satisfactory	4	72	19%	
Neutral	3	25	6%	
Unsatisfactory	2	5	1%	
Very Unsatisfactory	1	1	0%	
TOTAL 387				
	AVERAGE	4.6		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	317	82%			
Satisfactory	4	51	13%			
Neutral	3	14	4%			
Unsatisfactory	2	3	1%			
Very Unsatisfactory	1	2	1%			
TOTAL 387						
	AVERAGE	4.8				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	320	83%	
Satisfactory	4	49	13%	
Neutral	3	14	4%	
Unsatisfactory	2	2	1%	
Very Unsatisfactory	1	2	1%	
TOTAL 387				
	AVERAGE	4.8		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	319	82%
Satisfactory	4	50	13%
Neutral	3	14	4%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	2	1%
	TOTAL	388	
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation Economic Update - Planning for a Post Pandemic Future

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	129	66%	
Satisfactory	4	48	24%	
Neutral	3	16	8%	
Unsatisfactory	2	3	2%	
Very Unsatisfactory	1	0	0%	
TOTAL 196				
	AVERAGE	4.5		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of T						
Very Satisfactory	5	145	74%			
Satisfactory	4	38	19%			
Neutral	3	10	5%			
Unsatisfactory	2	2	1%			
Very Unsatisfactory	1	0	0%			
TOTAL 195						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	151	77%	
Satisfactory	4	28	14%	
Neutral	3	13	7%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	1	1%	
TOTAL				
	AVERAGE	4.7		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	128	65%	
Satisfactory	4	41	21%	
Neutral	3	17	9%	
Unsatisfactory	2	4	2%	
Very Unsatisfactory	1	0	0%	
TOTAL 190				
	AVERAGE	4.5		

FGFOA 2021 Virtual Conference Speaker Evaluation Equal Employment & Implicit Bias

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	133	82%
Satisfactory	4	19	12%
Neutral	3	9	6%
Unsatisfactory	2	1	1%
Very Unsatisfactory	1	1	1%
TOTAL 163			
	AVERAGE	4.7	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	129	79%			
Satisfactory	4	21	13%			
Neutral	3	10	6%			
Unsatisfactory	2	1	1%			
Very Unsatisfactory	1	1	1%			
TOTAL 162						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	121	74%	
Satisfactory	4	21	13%	
Neutral	3	16	10%	
Unsatisfactory	2	3	2%	
Very Unsatisfactory	1	2	1%	
TOTAL 163				
	AVERAGE	4.6		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	128	79%
Satisfactory	4	21	13%
Neutral	3	10	6%
Unsatisfactory	2	1	1%
Very Unsatisfactory	1	1	1%
TOTAL 161			
	AVERAGE	4.7	

FGFOA 2021 Virtual Conference Speaker Evaluation Financial Reporting Complexities in Local Governments

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	394	81%	
Satisfactory	4	60	12%	
Neutral	3	25	5%	
Unsatisfactory	2	2	0%	
Very Unsatisfactory	1	6	1%	
TOTAL 487				
	AVERAGE	4.7		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	401	82%			
Satisfactory	4	56	11%			
Neutral	3	25	5%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	4	1%			
TOTAL 487						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	401	82%	
Satisfactory	4	56	11%	
Neutral	3	25	5%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	5	1%	
TOTAL 488				
	AVERAGE	4.7		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	414	85%
Satisfactory	4	52	11%
Neutral	3	17	3%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	4	1%
	TOTAL	488	
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation Florida Open Financial Statement System - Getting Ready for 2022

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	226	76%			
Satisfactory	4	52	18%			
Neutral	3	15	5%			
Unsatisfactory	2	2	1%			
Very Unsatisfactory	1	2	1%			
TOTAL 297						
	AVERAGE	4.7				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	234	79%
Satisfactory	4	45	15%
Neutral	3	14	5%
Unsatisfactory	2	2	1%
Very Unsatisfactory	1	2	1%
	TOTAL	297	
	AVERAGE	4.7	

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	237	80%	
Satisfactory	4	41	14%	
Neutral	3	12	4%	
Unsatisfactory	2	2	1%	
Very Unsatisfactory	1	2	1%	
TOTAL 294				
	AVERAGE	4.7		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	234	79%
Satisfactory	4	44	15%
Neutral	3	14	5%
Unsatisfactory	2	2	1%
Very Unsatisfactory	1	2	1%
	TOTAL	296	
	AVERAGE	4.7	

FGFOA 2021 Virtual Conference Speaker Evaluation GASB Hot Topics

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	246	69%			
Satisfactory	4	83	23%			
Neutral	3	24	7%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	4	1%			
TOTAL 357						
	AVERAGE	4.6				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	269	75%
Satisfactory	4	64	18%
Neutral	3	18	5%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	4	1%
TOTAL 355			
	AVERAGE	4.7	

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	247	69%	
Satisfactory	4	73	20%	
Neutral	3	32	9%	
Unsatisfactory	2	2	1%	
Very Unsatisfactory	1	2	1%	
TOTAL 356				
	AVERAGE	4.6		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	235	66%
Satisfactory	4	78	22%
Neutral	3	37	10%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	2	1%
TOTAL 355			
	AVERAGE	4.5	

FGFOA 2021 Virtual Conference Speaker Evaluation GASB Update

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	323	63%			
Satisfactory	4	132	26%			
Neutral	3	49	10%			
Unsatisfactory	2	4	1%			
Very Unsatisfactory	1	5	1%			
TOTAL 513						
	AVERAGE	4.5				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	376	73%			
Satisfactory	4	94	18%			
Neutral	3	32	6%			
Unsatisfactory	2	4	1%			
Very Unsatisfactory	1	6	1%			
TOTAL 512						
	AVERAGE	4.6				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	349	68%	
Satisfactory	4	94	18%	
Neutral	3	53	10%	
Unsatisfactory	2	6	1%	
Very Unsatisfactory	1	7	1%	
TOTAL 509				
	AVERAGE	4.5		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	296	58%
Satisfactory	4	110	21%
Neutral	3	69	13%
Unsatisfactory	2	26	5%
Very Unsatisfactory	1	7	1%
TOTAL 508			
	AVERAGE	4.3	

FGFOA 2021 Virtual Conference Speaker Evaluation How to Leverage Digital Banking Technologies

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	155	48%	
Satisfactory	4	89	28%	
Neutral	3	72	22%	
Unsatisfactory	2	4	1%	
Very Unsatisfactory	1	2	1%	
TOTAL 322				
	AVERAGE	4.2		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	203	63%	
Satisfactory	4	69	21%	
Neutral	3	47	15%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	2	1%	
TOTAL 322				
	AVERAGE	4.5		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	240	75%	
Satisfactory	4	42	13%	
Neutral	3	35	11%	
Unsatisfactory	2	2	1%	
Very Unsatisfactory	1	2	1%	
TOTAL 321				
	AVERAGE	4.6		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	180	56%	
Satisfactory	4	56	17%	
Neutral	3	61	19%	
Unsatisfactory	2	4	1%	
Very Unsatisfactory	1	3	1%	
TOTAL 304				
	AVERAGE	4.3		

FGFOA 2021 Virtual Conference Speaker Evaluation Incorporating IT into Internal Controls

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	106	63%
Satisfactory	4	37	22%
Neutral	3	23	14%
Unsatisfactory	2	2	1%
Very Unsatisfactory	1	0	0%
TOTAL 168			
	AVERAGE	4.5	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	129	77%
Satisfactory	4	29	17%
Neutral	3	9	5%
Unsatisfactory	2	1	1%
Very Unsatisfactory	1	0	0%
TOTAL 168			
	AVERAGE	4.7	

3. Did The Speaker Finish On Time?

Speaker Timeliness						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	125	74%			
Satisfactory	4	26	15%			
Neutral	3	14	8%			
Unsatisfactory	2	2	1%			
Very Unsatisfactory	1	0	0%			
TOTAL 167						
	AVERAGE	4.6				

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	115	68%
Satisfactory	4	28	17%
Neutral	3	21	13%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	0	0%
	TOTAL	164	
	AVERAGE	4.6	

FGFOA 2021 Virtual Conference Speaker Evaluation Introduction to Governmental Accounting

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	492	84%
Satisfactory	4	67	11%
Neutral	3	19	3%
Unsatisfactory	2	5	1%
Very Unsatisfactory	1	3	1%
TOTAL 586			
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	504	86%	
Satisfactory	4	55	9%	
Neutral	3	18	3%	
Unsatisfactory	2	1	0%	
Very Unsatisfactory	1	5	1%	
TOTAL 583				
	AVERAGE	4.8		

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	469	80%
Satisfactory	4	79	13%
Neutral	3	27	5%
Unsatisfactory	2	5	1%
Very Unsatisfactory	1	3	1%
TOTAL 583			
	AVERAGE	4.7	

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	455	78%	
Satisfactory	4	76	13%	
Neutral	3	39	7%	
Unsatisfactory	2	7	1%	
Very Unsatisfactory	1	5	1%	
	TOTAL	582		
	AVERAGE	4.7		

FGFOA 2021 Virtual Conference Speaker Evaluation Legal Aspects of Work from Home Programs

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	228	81%
Satisfactory	4	43	15%
Neutral	3	8	3%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	1	0%
	TOTAL	280	
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	226	81%
Satisfactory	4	43	15%
Neutral	3	9	3%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	1	0%
	TOTAL	280	
	AVERAGE	4.8	

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	209	75%
Satisfactory	4	45	16%
Neutral	3	18	6%
Unsatisfactory	2	5	2%
Very Unsatisfactory	1	2	1%
	TOTAL	279	
	AVERAGE	4.6	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	228	81%
Satisfactory	4	43	15%
Neutral	3	8	3%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	1	0%
TOTAL 281			
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation Legislative Update

1. Was The Speaker Engaging?

Speaker Engagement							
Rating Information Rating # of Responses % of Total							
Very Satisfactory	5	339	80%				
Satisfactory	4	63	15%				
Neutral	3	18	4%				
Unsatisfactory	2	2	0%				
Very Unsatisfactory	1	2	0%				
TOTAL 424							
	AVERAGE	4.7					

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content							
Rating Information Rating # of Responses % of Total							
Very Satisfactory	5	360	85%				
Satisfactory	4	45	11%				
Neutral	3	14	3%				
Unsatisfactory	2	1	0%				
Very Unsatisfactory	1	4	1%				
TOTAL 424							
	AVERAGE	4.8					

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	354	83%
Satisfactory	4	52	12%
Neutral	3	11	3%
Unsatisfactory	2	2	0%
Very Unsatisfactory	1	3	1%
	TOTAL	422	
	AVERAGE	4.8	

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	353	83%			
Satisfactory	4	50	12%			
Neutral	3	12	3%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	3	1%			
TOTAL 419						
	AVERAGE	4.8				

FGFOA 2021 Virtual Conference Speaker Evaluation Lies, Lies & Economic Forecasts

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	248	83%
Satisfactory	4	35	12%
Neutral	3	13	4%
Unsatisfactory	2	2	1%
Very Unsatisfactory	1	1	0%
	TOTAL	299	
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	248	83%			
Satisfactory	4	34	11%			
Neutral	3	14	5%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	2	1%			
TOTAL 299						
	AVERAGE	4.8				

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	250	84%
Satisfactory	4	36	12%
Neutral	3	10	3%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	1	0%
	TOTAL	298	
	AVERAGE	4.8	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	253	85%
Satisfactory	4	31	10%
Neutral	3	12	4%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	1	0%
	TOTAL	298	
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation Liquidity Estimation

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	85	89%	
Satisfactory	4	9	9%	
Neutral	3	2	2%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 96				
	AVERAGE	4.9		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	85	89%	
Satisfactory	4	9	9%	
Neutral	3	2	2%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 96				
	AVERAGE	4.9		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	80	83%	
Satisfactory	4	12	13%	
Neutral	3	4	4%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
	TOTAL	96		
	AVERAGE	4.8		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	80	83%	
Satisfactory	4	13	14%	
Neutral	3	3	3%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
TOTAL 96				
	AVERAGE	4.8		

FGFOA 2021 Virtual Conference Speaker Evaluation Management Leadership Skills for First Time Supervisors

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	190	92%	
Satisfactory	4	14	7%	
Neutral	3	1	0%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	1	0%	
TOTAL 206				
	AVERAGE	4.9		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	193	94%			
Satisfactory	4	9	4%			
Neutral	3	1	0%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	1	0%			
TOTAL 204						
	AVERAGE	4.9				

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	183	89%
Satisfactory	4	19	9%
Neutral	3	1	0%
Unsatisfactory	2	1	0%
Very Unsatisfactory	1	1	0%
TOTAL 205			
	AVERAGE	4.9	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	190	92%
Satisfactory	4	12	6%
Neutral	3	1	0%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	1	0%
TOTAL 204			
	AVERAGE	4.9	

FGFOA 2021 Virtual Conference Speaker Evaluation Opening General Session

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	368	79%
Satisfactory	4	56	12%
Neutral	3	31	7%
Unsatisfactory	2	6	1%
Very Unsatisfactory	1	7	1%
TOTAL 468			
	AVERAGE	4.6	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	370	79%			
Satisfactory	4	63	13%			
Neutral	3	23	5%			
Unsatisfactory	2	5	1%			
Very Unsatisfactory	1	5	1%			
TOTAL 466						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness						
Rating Information Rating # of Responses % of 7						
Very Satisfactory	5	389	83%			
Satisfactory	4	49	10%			
Neutral	3	19	4%			
Unsatisfactory	2	2	0%			
Very Unsatisfactory	1	5	1%			
TOTAL 464						
	AVERAGE	4.8				

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	310	66%
Satisfactory	4	54	12%
Neutral	3	65	14%
Unsatisfactory	2	8	2%
Very Unsatisfactory	1	8	2%
TOTAL 445			
	AVERAGE	4.5	

FGFOA 2021 Virtual Conference Speaker Evaluation Providing Government Services in a Remote World

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	219	75%			
Satisfactory	4	46	16%			
Neutral	3	23	8%			
Unsatisfactory	2	3	1%			
Very Unsatisfactory	1	1	0%			
TOTAL 292						
	AVERAGE	4.6				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	229	78%			
Satisfactory	4	37	13%			
Neutral	3	20	7%			
Unsatisfactory	2	3	1%			
Very Unsatisfactory	1	1	0%			
TOTAL 290						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	212	73%
Satisfactory	4	49	17%
Neutral	3	23	8%
Unsatisfactory	2	7	2%
Very Unsatisfactory	1	1	0%
	TOTAL	292	
	AVERAGE	4.6	

Speaker Addressing Comments						
Rating Information Rating # of Responses % of To						
Very Satisfactory	5	229	78%			
Satisfactory	4	43	15%			
Neutral	3	15	5%			
Unsatisfactory	2	4	1%			
Very Unsatisfactory	1	1	0%			
	TOTAL	292				
	AVERAGE	4.7				

FGFOA 2021 Virtual Conference Speaker Evaluation Rating Agency Panel

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	33	54%	
Satisfactory	4	18	30%	
Neutral	3	8	13%	
Unsatisfactory	2	1	2%	
Very Unsatisfactory	1	1	2%	
TOTAL 61				
	AVERAGE	4.3		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	44	72%			
Satisfactory	4	10	16%			
Neutral	3	6	10%			
Unsatisfactory	2	1	2%			
Very Unsatisfactory	1	0	0%			
TOTAL 61						
	AVERAGE	4.6				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	32	52%	
Satisfactory	4	11	18%	
Neutral	3	10	16%	
Unsatisfactory	2	5	8%	
Very Unsatisfactory	1	3	5%	
TOTAL 61				
	AVERAGE	4.0		

Speaker Addressing Comments						
Rating Information Rating # of Responses % of To						
Very Satisfactory	5	34	56%			
Satisfactory	4	15	25%			
Neutral	3	8	13%			
Unsatisfactory	2	1	2%			
Very Unsatisfactory	1	1	2%			
TOTAL 59						
	AVERAGE	4.4				

FGFOA 2021 Virtual Conference Speaker Evaluation Redefining Leadership for 2021

1. Was The Speaker Engaging?

Speaker Engagement				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	69	51%	
Satisfactory	4	28	21%	
Neutral	3	31	23%	
Unsatisfactory	2	6	4%	
Very Unsatisfactory	1	2	1%	
TOTAL 136				
	AVERAGE	4.1		

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	77	57%	
Satisfactory	4	24	18%	
Neutral	3	26	19%	
Unsatisfactory	2	7	5%	
Very Unsatisfactory	1	2	1%	
TOTAL 136				
	AVERAGE	4.2		

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	85	63%	
Satisfactory	4	26	19%	
Neutral	3	16	12%	
Unsatisfactory	2	6	4%	
Very Unsatisfactory	1	3	2%	
TOTAL 136				
	AVERAGE	4.4		

Speaker Addressing Comments				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	67	49%	
Satisfactory	4	28	21%	
Neutral	3	26	19%	
Unsatisfactory	2	5	4%	
Very Unsatisfactory	1	4	3%	
TOTAL 130				
	AVERAGE	4.1		

FGFOA 2021 Virtual Conference Speaker Evaluation Redefining Your Organization for Performance Excellence after COVID 19

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	89	38%
Satisfactory	4	68	29%
Neutral	3	59	25%
Unsatisfactory	2	16	7%
Very Unsatisfactory	1	5	2%
TOTAL 237			
	AVERAGE	3.9	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	139	59%			
Satisfactory	4	68	29%			
Neutral	3	23	10%			
Unsatisfactory	2	3	1%			
Very Unsatisfactory	1	3	1%			
TOTAL 236						
	AVERAGE	4.4				

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	120	51%
Satisfactory	4	62	26%
Neutral	3	44	19%
Unsatisfactory	2	8	3%
Very Unsatisfactory	1	4	2%
	TOTAL	238	
	AVERAGE	4.2	

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	136	57%			
Satisfactory	4	60	25%			
Neutral	3	36	15%			
Unsatisfactory	2	2	1%			
Very Unsatisfactory	1	2	1%			
TOTAL 236						
	AVERAGE	4.4				

FGFOA 2021 Virtual Conference Speaker Evaluation Retirement Plans Best Practices

1. Was The Speaker Engaging?

Speaker Engagement						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	254	84%			
Satisfactory	4	38	13%			
Neutral	3	8	3%			
Unsatisfactory	2	1	0%			
Very Unsatisfactory	1	0	0%			
TOTAL 301						
	AVERAGE	4.8				

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content							
Rating Information Rating # of Responses % of Total							
Very Satisfactory	5	260	86%				
Satisfactory	4	34	11%				
Neutral	3	6	2%				
Unsatisfactory	2	0	0%				
Very Unsatisfactory	1	1	0%				
TOTAL 301							
	AVERAGE	4.8					

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	254	84%
Satisfactory	4	34	11%
Neutral	3	12	4%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	1	0%
	TOTAL	301	
	AVERAGE	4.8	

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	240	80%			
Satisfactory	4	44	15%			
Neutral	3	14	5%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	2	1%			
	TOTAL	300				
	AVERAGE	4.7				

FGFOA 2021 Virtual Conference Speaker Evaluation Revenue Enhancement Initiatives as a Strategic Planning Tool

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	106	71%
Satisfactory	4	31	21%
Neutral	3	12	8%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	1	1%
TOTAL 150			
	AVERAGE	4.6	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	114	76%			
Satisfactory	4	26	17%			
Neutral	3	10	7%			
Unsatisfactory	2	1	1%			
Very Unsatisfactory	1	0	0%			
TOTAL 151						
	AVERAGE	4.7				

3. Did The Speaker Finish On Time?

Speaker Timeliness						
Rating Information Rating # of Responses % of Tot						
Very Satisfactory	5	98	65%			
Satisfactory	4	27	18%			
Neutral	3	21	14%			
Unsatisfactory	2	3	2%			
Very Unsatisfactory	1	2	1%			
TOTAL 151						
	AVERAGE	4.4				

Speaker Addressing Comments						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	110	73%			
Satisfactory	4	29	19%			
Neutral	3	12	8%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	0	0%			
TOTAL 151						
	AVERAGE	4.6				

FGFOA 2021 Virtual Conference Speaker Evaluation Strategic Debt Issuance

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	107	82%
Satisfactory	4	20	15%
Neutral	3	3	2%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	0	0%
	TOTAL	130	
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content						
Rating Information Rating # of Responses % of Total						
Very Satisfactory	5	111	85%			
Satisfactory	4	17	13%			
Neutral	3	1	1%			
Unsatisfactory	2	0	0%			
Very Unsatisfactory	1	0	0%			
	TOTAL	129				
	AVERAGE	4.9				

3. Did The Speaker Finish On Time?

Speaker Timeliness				
Rating Information	Rating	# of Responses	% of Total	
Very Satisfactory	5	113	87%	
Satisfactory	4	17	13%	
Neutral	3	1	1%	
Unsatisfactory	2	0	0%	
Very Unsatisfactory	1	0	0%	
	TOTAL	131		
	AVERAGE	4.9		

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	103	79%
Satisfactory	4	23	18%
Neutral	3	4	3%
Unsatisfactory	2	1	1%
Very Unsatisfactory	1	0	0%
TOTAL 131			
	AVERAGE	4.7	

FGFOA 2021 Virtual Conference Speaker Evaluation Strengthening Your People Skills

1. Was The Speaker Engaging?

Speaker Engagement			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	308	86%
Satisfactory	4	30	8%
Neutral	3	17	5%
Unsatisfactory	2	4	1%
Very Unsatisfactory	1	0	0%
	TOTAL	359	
	AVERAGE	4.8	

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	296	82%
Satisfactory	4	41	11%
Neutral	3	15	4%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	2	1%
TOTAL 357			
	AVERAGE	4.8	

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	309	86%
Satisfactory	4	33	9%
Neutral	3	11	3%
Unsatisfactory	2	2	1%
Very Unsatisfactory	1	1	0%
	TOTAL	356	
	AVERAGE	4.8	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	300	84%
Satisfactory	4	31	9%
Neutral	3	21	6%
Unsatisfactory	2	3	1%
Very Unsatisfactory	1	0	0%
TOTAL 355			
	AVERAGE	4.8	

FGFOA 2021 Virtual Conference Speaker Evaluation You've Issued Debt - Now What

1. Was The Speaker Engaging?

Speaker Engagement					
Rating Information Rating # of Responses % of					
Very Satisfactory	5	179	80%		
Satisfactory	4	31	14%		
Neutral	3	12	5%		
Unsatisfactory	2	2	1%		
Very Unsatisfactory	1	1	0%		
TOTAL 225					
	AVERAGE	4.7			

2. Did The Speaker Appear Prepared With Pertinent Content?

Speaker Presentation & Content			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	189	84%
Satisfactory	4	26	12%
Neutral	3	7	3%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	2	1%
	TOTAL	224	
	AVERAGE	4.8	

3. Did The Speaker Finish On Time?

Speaker Timeliness			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	193	86%
Satisfactory	4	23	10%
Neutral	3	7	3%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	2	1%
	TOTAL	225	
	AVERAGE	4.8	

Speaker Addressing Comments			
Rating Information	Rating	# of Responses	% of Total
Very Satisfactory	5	189	84%
Satisfactory	4	25	11%
Neutral	3	8	4%
Unsatisfactory	2	0	0%
Very Unsatisfactory	1	2	1%
TOTAL 224			
	AVERAGE	4.8	