



FGFOA COVID-19 Workforce Policies Survey

The purpose of this survey is to gather information during the early phase of the pandemic to assist local elected officials consider what actions are available and appropriate for their employee work force.

Florida's Governor approved Executive Order to take effect on Friday, March 30th. The Executive Order does among other things, call for the closure of all non-essential business activities precluded gathering, and recommended a sheltering in place. While Governments are considered essential, various programs and services provided by government are not. Many cities and counties had enacted local ordinances prior hereto, that essentially required much of the Governor's Executive Order were ordered not to return to work until further notice or in some cases were allowed to work from home.

Governments across the state are grappling with balancing the conflicting objectives of being fiscally responsible, being a fair and compassionate employer and also implementing policies that encourage healthy and safe employee decisions. It is understood that there is not a single right answer. Different governments will be affected differently by the pandemic and also have access to different levels of resources. Local governments must choose policies and practices taking into consideration their resources and expected fiscal impact that are best for their community.

This survey is meant solely as an initial examination of what actions have been taken to date and recognizes that it will change and evolve as more information is available.

[Click here](#) to participate in this survey.

Please complete this survey by Monday, April 13, 2020.

