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## Special Seminar Announcement

February 17, 2017  
8:00 a.m. to 5:00 p.m.  
Kissimmee, Florida

### ***“Divergent Series”***

***With the prevalence of wage and hour lawsuits, employers should be aware of the scope of the Fair Labor Standards Act, its minimum wage and overtime provisions, and exemptions and defenses.***

***Are you interested in taking Leadership to the next level?***

***In today’s world of employment options, it’s vital that we select the “right fit” candidate?***

***Are you interested in current law and trends in the areas of Discrimination, Harassment and Retaliation within the workplace including Whistleblower and First Amendment Protections?***

**Fee to register for this one-day seminar is \$175**

**Register online at [www.fgfoa.org](http://www.fgfoa.org) under Events**

or contact [fgfoa@flicities.com](mailto:fgfoa@flicities.com) with questions.

Hotel reservation information will be included in your registration confirmation.

Professional Education and Training for Government Finance Professionals and Public Administrators

### **SESSION DESCRIPTIONS**

#### **FLASA Overtime Law**

*Richard V. Blystone, Esq, Senior Attorney, Garganese, Weiss & D’Agresta, P.A.*

With the prevalence of wage and hour lawsuits, employers should be aware of the scope of the Fair Labor Standards Act, its minimum wage and overtime provisions, and exemptions and defenses. This presentation is designed to provide attendees with such an overview, as well as address recent developments in the law, and strategies for tackling issues that commonly arise under the statute.

### **Employee Recruitment, Retention and Evaluations**

*Joyce Chastain, SPHR, SHRM-SCP, Senior Consultant, Krizner Group*

In today's world of employment options, it's vital that we select the "right fit" candidate. But, that's not enough. Once we've got the best new hire possible, we have to keep them. But, again, that's not enough. We have to keep them engaged in high performance. This session will provide tips for acquiring the best talent, measuring their performance and treating them so that they'll want to stay with your organization—even when another opportunity may appear more attractive.

### **Enhance Your Own Performance**

*Nicole Gasparri, CGFO, Organizational Program Manager, City of Boca Raton*

"Are you interested in taking your leadership to the next level? Are interested in identifying the barriers in the way of your power in every situation no matter what the circumstance? Or have you ever been frustrated in an interaction with another? If you have ever wondered what is in the way of your performance, or you may simply be looking to expand yourself beyond the leader you are today this workshop is for you. Attend this session to see what is necessary to achieve a high level of performance."

### **HR Discrimination/Harassment/Rules**

*Michael J. Roper, Esquire, Senior Partner, Bell & Roper, P.A.*

This presentation will provide an overview of current law and trends in the areas of discrimination, harassment and retaliation within the workplace including whistleblower and first amendment protections.

This one-day seminar will be held at:  
Embassy Suites by Hilton Orlando Lake Buena Vista South  
4955 Kyngs Heath Road, Kissimmee, FL 34746

**Hotel reservation information will be provided at time of registration**

### **SEMINAR SCHEDULE**

7:15 am – 8:00 am	Registration and Continental Breakfast
8:00 am – 9:40 am	FLASA Overtime Law
9:40 am – 10:00 am	Morning Break and Networking
10:00 am – 11:40 am	Employee Recruitment, Retention and Evaluations
11:40 am – 1:00 pm	Plated Lunch
1:00 pm – 2:40 pm	Enhance Your Own Performance
2:40 pm – 3:00 pm	Afternoon Break and Networking
3:00 pm – 4:40 pm	HR Discrimination/Harassment/Rules

*CPE CREDIT: This Seminar qualifies for (8) hours of Technical Business (TB), subject to approval by the Florida Board of Accountancy. FGFOA sponsorship #: 0002329*



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