

BARBARA D HASTINGS

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Educational Background

Bachelor of Science / Major in Accounting (4/92)

FLORIDA ATLANTIC UNIVERSITY – BOCA RATON, FL

Certified Public Accountant (CPA) 1995

Professional Experience

PRESIDENT – GOVERNMENT & ERP IMPLEMENTATION SERVICES LLC, BROWARD COUNTY, FL 7/2016 to current

ERP Consultant/Project Manager

City of Sunrise: Contracted since 7/16

Project Management services for implementation of a multimillion Enterprise Resource Planning (ERP) system. Provide recommendations for Government accounting standards and best practices for the setup of the Financial module including General Ledger, Budgeting and Accounts Receivable. Lead the implementation, coordination, set up of best practices for Human Resources and Payroll Module, Utility Billing, Work orders, Asset management and Inventory modules. Also, assist with the coordination and implementation of Kronos timekeeping system. Provide all necessary services related to ERP implementation including but not limited to project management, newsletters, Change Management, training and all follow up necessary for an efficient go-live. Coordination of training and efficient integration of subsystems until go-live.

City of Hallandale: Contracted since 8/16

Operate the Financial Department for six months, which included closing the fiscal year and year-end audit and the completion of the Comprehensive Annual Financial Report (CAFR). Also provided payroll and Utility billing services to continue operations due to staff transitions. Additional services for various areas including CRA operations and improvements, Capital Projects, Bond drawdowns and recording investment earnings and reconciliation of and Due To/Due From. Review different City procedures and recommend improved and efficient processes for CRA operations, Payroll, Bank reconciliations and Kronos timekeeping. Training of staff and review of system set up and make recommended changes to improve the City's processes. Review HR processes and make recommended changes and retraining of staff.

City of Oakland Park: Contracted since 10/17

Assist with the implementation of the EnerGov systems used for Permits, Code Enforcement, Business Licenses and Planning & Zoning. Provide training to staff in the Tyler/ Munis ERP system and Microsoft products including Excel, Word and Power Point.

City of Hollywood: Contracted since 10/18

Assist with the implementation of the Oracle Cloud ERP. Provide assistance in cleanup of implementation issues and establishing efficient policies and procedures in Finance as it relates to the new system. Assist in completing the fiscal year's audit and preparation of the CAFR.

CITY OF MIRAMAR – BROWARD COUNTY, FL

6/2009 to 7/2016

Interim Finance Director/Assistant Finance Director

Project Management for the Implementation of the City's ERP system and the Kronos Timekeeping system. Including the contract negotiations and phasing of all modules. Other duties include:

- Coordinate & prepare the CAFR (\$220M)
- Plan & develop all accounting and fiscal policies

- Supervise and coordinate the annual external audit
- Implement accounting policies & procedures
- Project Manager for ERP implementation for all applications
- Supervise all finance divisions
- Treasury, Bond Debt issue and Grants management
- City representative for Union Negotiations

CITY OF PARKLAND – BROWARD COUNTY, FL

1/2007 to 5/2009

Finance & Administrative Service Director

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Coordinate & prepare the CAFR and Annual Budget (\$40M)
- Supervise the Information Systems & Human Resources divisions
- Plan & develop all accounting, fiscal, personnel and information systems polices
- Treasury, Risk and Purchasing management
- Supervise & coordinate the annual external audit

TOWN OF LANTANA – PALM BEACH COUNTY, FL

8/2001 to 5/2006

Finance & Administrative Service Director

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Coordinate & prepare the CAFR and Annual Budget (\$29M)
- Supervise the Information Systems, Risk Management & Human Resources divisions
- Plan & develop all accounting, fiscal, personnel and information systems polices
- Treasury management
- Supervise & coordinate the annual external audit

CITY OF NORTH LAUDERDALE – BROWARD COUNTY, FL

1/2000 to 8/2001

Finance Director

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Plan & develop all accounting and fiscal policies
- Supervise and coordinate the annual audit
- Coordinate and prepare the annual CAFR and Budget (\$30M)
- Treasury management and Bond issue
- Implement accounting policies & procedures
- City representative for Union Negotiations

Technical Expertise

<i>Common Analytical Products</i>	<i>Other Products</i>
Microsoft Excel - Expert	Munis – Expert
Microsoft Powerpoint - Expert	SharePoint
Microsoft Word - Expert	Sungard/HTE-Expert
Microsoft Access – Advance	Kronos & Telestaff Timekeeping
Microsoft Outlook – Advanced/Expert	Oracle Cloud ERP - Advance