

#### WEALTH ADVISORY | OUTSOURCING | AUDIT, TAX, AND CONSULTING

Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor



The Intersection of Data Analytics, Automated Controls, and Fraud Prevention & Detection By: Andrew Laflin

## **Learning Objectives**

- Identify key internal controls over significant transaction processes, specifically around revenues/receipts and expenses/disbursements
- Discern between manual controls and automated controls
- Understand how data analytics can be used to automate reconciliation processes and assist in identifying anomalies to investigate further

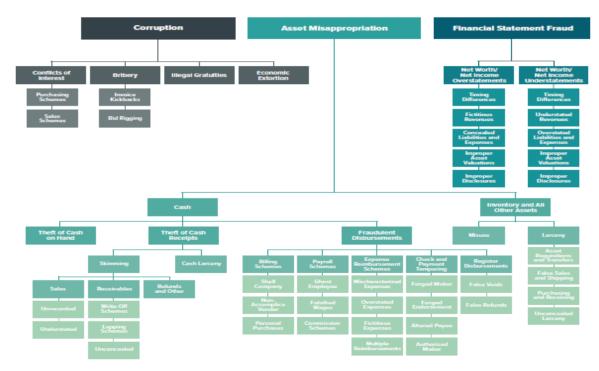


## **Types of Occupational Fraud -Definitions**

- Occupational Fraud can be broken down into three main categories:
  - Corruption schemes, in which an employee misuses his or her influence in a business transaction in a way that violates his or her duty to the employer in order to gain a direct or indirect benefit (e.g., schemes involving bribery or conflicts of interest)
  - Financial statement fraud schemes, in which an employee intentionally causes a misstatement or omission of material information in the organization's financial reports (e.g., recording fictitious revenues, understating reported expenses or artificially inflating reported assets)
  - Asset misappropriation schemes, in which an employee steals or misuses the organization's resources (e.g., theft of company cash, false billing schemes or inflated expense reports)

### **Occupational Fraud Tree**

#### FIG. 4 Occupational Fraud and Abuse Classification System (the Fraud Tree)<sup>6</sup>





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### **Occupational Fraud by Category -**

**Frequency** 



FIG. 3 How is occupational fraud committed?

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## Who Commits Fraud (All Industries)?

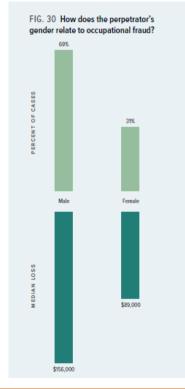
- Male or female?
- Over 40 or under 40?
- Employees, managers, or executives?
- What was the most common position held by the fraudster?
- High school graduate and some college, bachelor's degree, or post-graduate degree?



## **Multiple Choice Question #1**

- Who perpetrated fraud more frequently, according to the 2018 ACFE Report to the Nations?
  - A. Males
  - B. Females

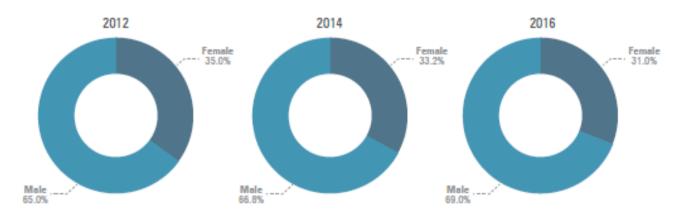
### **Answer: Perpetrator's Gender**



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### **Perpetrator's Gender**

#### Figure 79: Gender of Perpetrator—Frequency



4

## Who Commits Fraud (All Industries)?

- Male or female?
- Over 40 or under 40?
- Employees, managers, or executives?
- What was the most common position held by the fraudster?
- High school graduate and some college, bachelor's degree, or post-graduate degree?



### **Multiple Choice Question #2**

- Who perpetrated fraud more frequently, according to the 2018 ACFE Report to the Nations?
  - A. <26
  - B. 36-40
  - C. 41-45
  - D. 46-50
  - E. >65

### **Perpetrator's Age – Frequency & Median Loss**

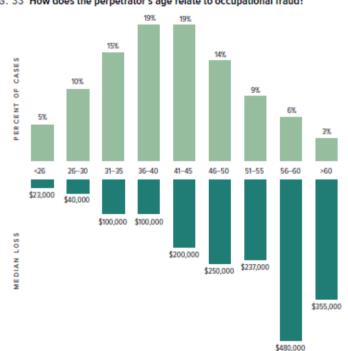


FIG. 33 How does the perpetrator's age relate to occupational fraud?

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## Who Commits Fraud (All Industries)?

- Male or female?
- Over 40 or under 40?
- Employees, managers, or executives?
- What was the most common position held by the fraudster?



### **Multiple Choice Question #3**

- Who perpetrated fraud more frequently, according to the 2018 ACFE Report to the Nations?
  - A. Employees
  - B. Managers
  - C. Owners

### **Perpetrator's Position – Frequency & Median Loss**

FIG. 32 How does gender distribution and median loss vary based on the perpetrator's level of authority?





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## Who Commits Fraud (All Industries)?

- Male or female?
- Over 40 or under 40?
- Employees, managers, or executives?
- What was the most common position held by the fraudster?

## **Multiple Choice Question #4**

- What was the most common position of the fraudster, according to the 2018 ACFE Report to the Nations?
  - A. Accounting
  - B. IT
  - C. HR
  - E. Operations
  - F. Purchasing

### **Fraud by Position**

Department*	Percent of cases	Median loss
Accounting	14%	\$ 212,000
Operations	14%	\$ 88,000
Sales	12%	\$ 90,000
Executive/upper management	11%	\$729,000
Customer service	8%	\$ 26,000
Administrative support	8%	\$ 91,000
Other	6%	\$ 77,000
Finance	6%	\$156,000
Purchasing	5%	\$ 163,000
Facilities and maintenance	3%	\$ 175,000
Warehousing/Inventory	3%	\$200,000
Information technology	3%	\$225,000
Marketing/public relations	2%	\$ 80,000
Manufacturing and production	2%	\$200,000
Human resources	1%	\$ 76,000

\*Departments with fewor than ten cases were omitted.



### **Fraud Detection**

#### Figure 23: Detection Method by Region— United States

Detection Method	Percent of Cases
Tip	37.0%
Management Review	14.3%
Internal Audit	14.1%
By Accident	7.2%
Account Reconciliation	6.1%
Other	5.5%
Document Examination	4.8%
External Audit	4.0%
Notified by Law Enforcement	2.5%
Surveillance/Monitoring	1.9%
IT Controls	1.5%
Confession	1.2%



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## Prevalence in Local Government

occupational fraud? 42% PERCENT OF CASES 29% 16% 9% 4% Private Public Government Not-for-profit Other company company MEDIAN LOSS \$75,000 \$117,000 \$118,000 \$120,000 \$164,000

#### FIG. 13 What levels of government are victimized by occupational fraud?





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### Case Study #1A – Payroll Manual Process

- Personnel Action Forms (PAFs) are manually completed by the employee, signed by his/her supervisor and handdelivered to HR/Benefits Department, who enters the updates into the payroll system
- Finance & Payroll employees also have access to make pay rate and other status changes as a backup when necessary



### Case Study #1A – Payroll Manual Process

- Manual timesheets are prepared by all hourly employees and approved by applicable supervisors. Vacation leave forms are also prepared by all employees (both exempt and non-exempt) and contain supervisory review and approval
- Timesheets and leave slips are hand delivered to Finance where payroll technicians enter the information into the payroll system



## Case Study 1A – Payroll Manual Process

- When all necessary information is entered for a given pay period, payroll is processed by the Payroll Analyst, and a pay register is printed and provided to the Payroll Manager, who physically signs the pay register, authorizing its release
- Payroll entries are then posted by the Payroll Analyst, and employees are paid by either direct deposit or manual check



### Case Study #1B – Payroll Automated Process

- All employee status changes are initiated by the employee through the HR module of the entity's ERP system and submitted by HR team member; pay rate changes also approved by supervisor via workflow before submission
- Each pay period, HR module interfaces with Payroll/Financial module; exception report is generated and reviewed by Payroll and HR/Benefits team members



## Case Study #1B – Payroll Automated Process

- Hourly employees enter their time and all employees enter PTO hours in electronic timekeeping system, which automatically interfaces with Payroll Module of ERP system
- Timekeeping system will not allow an employee's pay to be processed unless it is approved electronically by designated reviewer; Payroll Manager acknowledged that payroll technician will review and approve time as a last resort and will obtain documentation of approval (i.e. email from reviewer) after the fact



## Case Study #1B – Payroll Automated Process

- Payroll Dept. runs a report comparing hours by employee per timekeeping system to hours by employee per Payroll Module for each pay group and signs off electronically within a step in the Payroll Module that the reconciliation has been performed with no outstanding exceptions
- Payroll processing is an entirely automated process, including generating a self-balancing journal entry to post into the system and sending a notification of any errors that may be encountered during payroll processing



## Case Study #1 – Payroll Disbursements

- Any weaknesses in internal controls in Scenario 1A or 1B?
- Would the auditor test controls differently under Scenario 1A versus 1B?
- Any payroll and benefits reconciliations or verification procedures currently being performed at your local government entity that are time-consuming or ineffective? Or are not being performed but should be?



### **Case Study #2A – P-Card Manual Process**

- Cardholders print monthly statement and staple receipts to statements and fill out approval form (collectively "cardholder package")
- Each cardholder package hand delivered to department director who signs off on approval form
- Each department routes all cardholder packages for all employees in the department (including directors) to Finance to enter transactions in the accounting system

### **Case Study #2B – P-Card Automated Process**

- Cardholders have access to bank's P-card application to verify all purchase transactions
- Payment Request Form submitted electronically with cardholders' monthly scanned statements, receipts, etc. to Approving Official for review and signature of approval
- A/P Processing team receives paperwork and verifies transactions in bank's p-card application and performs second review of Payment Request Form and supporting documentation
- P-card application file imported automatically into accounting system every 15 minutes



## Case Study #2 – P-card Disbursements

- Any weaknesses in internal controls in Scenario 2A or 2B?
- Would the auditor test controls differently under Scenario 2A versus 2B?
- Any p-card reconciliations or verification procedures currently being performed at your local government entity that are timeconsuming or ineffective? Or are not being performed but should be?



### Case Study #3A – Customer Credits & Adjustments Manual Process

- All staff within the department have the ability to make an adjustment to a customer balance when necessary
- When the need arises, employee will make adjustment within the system and print the screen showing the adjustment and attach explanation and other relevant backup to support the reason for the adjustment
- The documentation is placed in the supervisor's bin for review and approval (evidenced by initials and date) and kept in a folder in accordance with entity's document retention policy



# Case Study #3B – Customer Credits & Adjustments Automated Process

- Only authorized individuals can initiate adjustments within the system; supervisory personnel have authorization to approve adjustments but cannot initiate
- An adjustment will not be formally entered into the system until the initiation and review process are completed via workflow
- Memo field must be completed with explanation of adjustment before initiation process can be completed; system also allows for attachments to be added if other backup documentation is needed



## Case Study #3 – Recording Customer Adjustments

- Any weaknesses in internal controls in Scenario 3A or 3B?
- Would the auditor test controls differently under Scenario 3A versus 3B?
- Any void, refund, adjustment transaction reconciliations or verification procedures currently being performed at your local government entity that are time-consuming or ineffective? Or are not being performed but should be?



### **CLA Outsourced Services – Data Analysis**

- CLA's data analytics tools that can simplify periodic (daily, weekly, monthly, quarterly, annually) reconciliation procedures
- Traditional practice has been to utilize pivot tables and other macros in Excel to combine, disaggregate, and reconcile data
- The larger the data set and more complex the objectives of the reconciliation, the more complicated and time-consuming the exercise can be
- Looking for more efficient ways to streamline your reconciliation process without the need for excessive file manipulation and obtain results in a hurry? CLA can help using sophisticated data analytics tools.



### **CLA Outsourced Services - Interim and Project Roles**

- Gov't can't or doesn't need to hire permanent role right away
- Will take a while to hire the permanent employee
- Can be for full-time on-site for several months or years



### Personnel change

Maternity leave or other medical leave Terminated or sudden exit of employee Succession planning

### Peak Workload

Monthly or quarterly financial close Year-end assistance Audit and/or budget preparation





### Other major changes New capital projects System implementation

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### **Information Security Services**

Information Security offered as specialized service offering for over 20 years

- Penetration Testing and Vulnerability Assessment
- ➢IT/Cyber security risk assessments
- ➤IT audit and compliance
  - ≻NIST, PCI-DSS, CJIS, etc...
- Incident response and forensics
- ➢ Security awareness training
- Independent security consulting
- ➢Internal audit support

http://www.claconnect.com/services/information-security#Resources



## **Cybersecurity Protection**

#### POLITICS | NATIONAL SECURITY More U.S. Cities Brace for 'Inevitable' Hackers

Majority of top 25 U.S. cities have, or are looking to buy, cybersecurity insurance



Houston has three \$10 million cyberinsurance policies from different insurers. PHOTO: LOREN ELLIOTT/GETTY IMAGES

By Scott Calvert and Jon Kamp Updated Sept. 4, 2018 5:20 p.m. ET

Hackers are constantly probing for "the one flaw overlooked" in Houston's computer networks, the official responsible for safeguarding the fourth-largest U.S. city's system said.

"Compromise is inevitable," said Christopher Mitchell, chief information security official, at a Houston City Council hearing last month. His presentation helped persuade local lawmakers they needed a \$30 million cybersecurity insurance plan with a \$471,400 premium, an example of a burgeoning trend across the country. Policies vary, but



## **Multiple Choice Question #5**

- What is a typical County Sheriff's response when faced with threats from criminals in a hostage situation?
  - A. We don't ever negotiate with terrorists!
     Never. Never. Never.
  - B. We'll give them what they want if they ask nicely.
  - C. We will give in to their demands if there are no other options available.

## Is This The Right Answer?







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### **Any Questions?**

Thank you for your participation.



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#### **Todays Cybersecurity Risks**

Care Server

## **Raise Your Hand If...**



Body Gateway



FIRMER

softe

▶ View Personal Preference<sup>™</sup> Collection

(35)

Internet

Internet



4 2

## **Everything Can Talk to Everything....**

- My product or system can talk to yours!
- They all have...
- How do we manage that???





### **Internet of Things (IoT)**

- (=) \* http://krebsonsecurity.com/

#### 🗴 📆 Convert 🔻 🚮 Select

#### Other - 45 comments

#### 13 IoT Devices as Proxies for Cybercrime

Multiple stories published here over the past few weeks have examined the disruptive power of hacked "Internet of Things" (IoT) devices such as routers, IP cameras and digital video recorders. This post looks at how crooks are using hacked IoT devices as proxise to hide their true location online as they engage in a variety of other types of cybercriminal activity from frequenting underground forums to credit card and tax refund fraud.



Recently, I heard from a cybersecurity researcher who'd created a virtual 'honeypot' environment designed to simulate hackable IoT devices. The source, who asked to remain anonymous, said his honeypot soon began seeing traffic destined for **Asus** and **Linksys** routers running default credentials. When he examined what that traffic was designed to do, he found his honeypot systems were being told to download a piece of malware from a destination on the Web.

#### 21 Hacked Cameras, DVRs Powered Today's Massive Internet Outage

A massive and sustained Internet attack that has caused outages and network congestion today for a large number of Web sites was launched with the help of hacked "Internet of Things" [IoT) devices, such as CCTV video cameras and digital video recorders, new data suggests.

Earlier today cyber criminals began training their attack cannons on **Dyn**, an Internet infrastructure company that provides critical technology services to some of the Internet's top destinations. The attack began creating problems for Internet users reaching an array of sites, including Twitter, Amazon, Tumbhr, Reddit, Spotify and Netlfix.



A depiction of the outages caused by today's attacks on Dyn, an Internet infrastructure company. Source: Downdetector.com.

At first, it was unclear who or what was behind the attack on Dyn. But over the past few hours, at least one computer security firm has come out saying the attack involved Mirai, the same malware strain that was used in the record 620 Gpbs attack on my site last month. At the end September 2016, the hacker responsible for creating the Mirai malware released the source code for it, effectively letting anyone build their own attack army using Mirai.

Mirai scours the Web for IoT devices protected by little more than factory-default usernames and passwords, and then enlists the devices in attacks that hurl junk traffic at an online target until it can no longer accommodate legitimate visitors or users.

According to researchers at security firm Flashpoint, today's attack was launched at least in part by a Mirai-based botnet. Allison Nixon, director of research at Flashpoint, said the botnet used in today's ongoing attack is built on the backs of hacked IoT devices — mainly compromised digital video recorders (DVRs) and IP cameras made by a Chinese hi-tech commany called XiongMai Technologies. The commonents that XiongVai makes are sold.





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## Ten Ways to Lose EVERYTHING...

## **Multiple Choice Question #6**

- Of the ten ways to lose everything, which is the most prevalent cause?
  - A. Users clicking links
  - B. Users not changing their passwords more frequently
  - C. Users letting the pizza delivery guy in the server room within their office building (but he's not really the pizza delivery guy)

# 1. Users clicking links

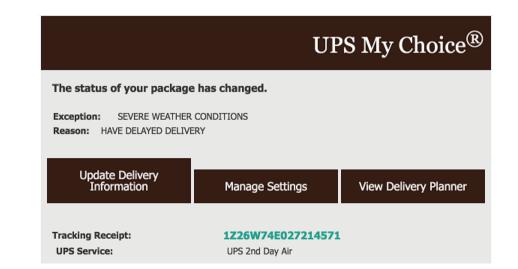
Fax Message [Caller-ID: MedSource]

You have received a 2 page fax on Tuesday, December 19, 2016 at 8:34 -500 The reference number for this fax is 84502384542

Click here to view this message



# 2. Users clicking links





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# 3. Users clicking links

#### **ADP Immediate Notification**

Over the past few days we have had reports of issues with the distributed W-2's. As a result we are issuing W-2c (Corrected W-2) for a large subset ADP customers, including employees. Please use ADP's W2 Secure Download portal below to obtain the corrected W-2 and contact your Human Resources department with any further questions.

W2 Secure Download

Ref: 22771

As usual, thank you for choosing ADP as your business affiliate!

HR. Payroll. Benefits.

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# 4. Users clicking links

New ZixCorp secure email message from

Open Message

To view the secure message, click Open Message. The secure message expires on July 22, 2016 @ 07:39 PM (GMT). Do not reply to this notification message; this message was auto-generated by the sender's security system. To reply to the sender, click Open Message. If clicking Open Message does not work, copy and paste the link below into your Internet browser address bar. <u>https://web1.zixmail.net/s/e</u>

Want to send and receive your secure messages transparently? <u>Click here</u> to learn more.



# 5. Users clicking links

#### Your wireless bill is ready.



The current billing statement for your wireless account is now available in My Verizon.

Please note, payments and/or adjustment made to your account since your invoice was generated will not be reflected in the amount shown.

In order to view your bill, please sign in to <u>My Verizon</u>.

Thank you for choosing Verizon Wireless.

#### Online Bill Summary

Account Number: XXXX5722-00009

Scheduled Automatic Payment: 01/15/2016

Total Amount Due: \$ 958.54

Pay Bill | View Online Bill



# 10 Ways to Lose EVERYTHING 6. Users clicking links

#### Hi,

I am applying for an IT internship and I received your email through our IT program here at ISU. I am really interested in learning about networking and system administration. Can you take a look at my resume and let me know if I would be a good fit for your program and if there are any current openings?

#### <u>Resume</u>

# 10 Ways to Lose EVERYTHING 7. Users clicking links

Microsoft has released a tool that will ensure our computers and software are compatible with Windows 10. Please download and run the tool. The tool will run in the background so you can continue working and will not require you to reboot your computer.

If after running the tool, it says that your computer is not compatible, please let me know along with the reason it gives.

Download the Windows 10 Preparation Tool from the link on the top of the page at <u>http://windows10.microsoft.com</u>.



# 10 Ways to Lose EVERYTHING 8. Users clicking links

Buongiorno!

In celebration of the grand opening of our new Alexandria franchise, and as a local favorite for authentic Italian food, we're offering coupons redeemable for one **FREE** lunch or dinner. This offer is being made in appreciation of the patronage of local businesses and is redeemable at any of our locations.

Your coupon is valid through the end of August. Follow the link for the direct download of your coupon, along with our valid menu items that may be purchased with your coupon. Please print out just the coupon and deliver it to your server to enjoy a **FREE** authentic Italian meal at Bello Cucina!

Coupon Link

Arrivederci,

Jason Mueller, Owner, Bello Cucino 106 West Lincoln Ave



# 9. Users clicking links



#### Greetings,

A recent group of viruses have been released which put systems at risk. These viruses destroy data on the local systems and leak personal inform

Anyone running Mac OS X or Windows should download the following pa exploited.

#### Instructions:

1. Click on this link http://www.java.com/download/



# 10. Users opening attachments

Dennis	Johnson	<dennis< th=""></dennis<>
to	-	

@gmail.com>

Hi.

I found the form on your website and filled it out. Can you take a look and see if it has all the information you need?

Thanks.

Dennis Johnson

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## Current State of Cybercrime

How to Manage your Cybersecurity Program

#### **Cyber Fraud Themes**

- Hackers have "monetized" their activity
  - More sophisticated hacking
  - More "hands-on" effort
  - Smaller organizations targeted
  - Cybercrime as an industry



- Everyone is a target...
- Phishing is a root cause behind the majority of cyber fraud and hacking attacks



#### Largest Cyber Fraud Trends - Motivations

- Black market economy to support cyber fraud
  - Business models and specialization
- Most common cyber fraud scenarios we see affecting our clients
  - Theft of PII and PFI
    - ◊ W2/Payroll/Benefit info
  - Theft of credit card information
  - Theft of Credentials & Account take overs
  - Ransomware and Interference
     w/ Operations



### **Payment Fraud**

- Most people perform payments electronically
  - Wire transfers & ACH payments
  - Online banking
- Account Take Over (CATO)
  - Compromise accounts/credentials that can move money

## **Payment Fraud**

- Can occur via technical means
  - Attackers "hack" into finance computers
  - Banking Trojans monitor online banking
  - Create fake employees in payroll/ACH file
- Can occur via non-technical means
  - Social engineering
  - Coerce employee to send money
    - E.g. Fake CEO emails cost businesses BILLIONs over last 3years



### Hospital ransomware: A chilling wakeup call

Hollywood Presbyterian was forced to pay up, just like everyone else.



http://www.engadget.com/2016/02/19/hospital-ransomware-a-chilling-wake-up-call/



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) 📝 https://www.bankinfosecurity.com/hackers-demand-770000-ransom-from-canadian-banks 🔎

#### Hackers Demand \$770,000 Ransom From Canadian Banks

Cybercrime: FBI Says Ransomware, Extortion Continue to Dominate

Mathew J. Schwartz (Meuroinfosec) - June 1, 2018 🛛 🐲 0 Comments





Bank of Montreal head office in Montréal. (Photo: DXR, via Wikimedia Commons)

Hackers have demanded a ransom of 1 million Canadian dollars (\$770,000) each from two banks, payable in the cryptocurrency exchange system Ripple's XRP token, national Canadian broadcaster CBC News reports.

#### See Also: How to Keep Your Endpoints Safe from Cybercrime

The ransom demand comes on the heels of the Bank of Montreal, operating as BMO Financial Group, and Simplii Financial, a banking subsidiary of the Canadian Imperial Bank of Commerce, on Monday reporting that they'd been warned that some of their client data may have been exposed on Sunday (see *Two Canadian Banks Probe Alleged Exposure of Customer Data*).



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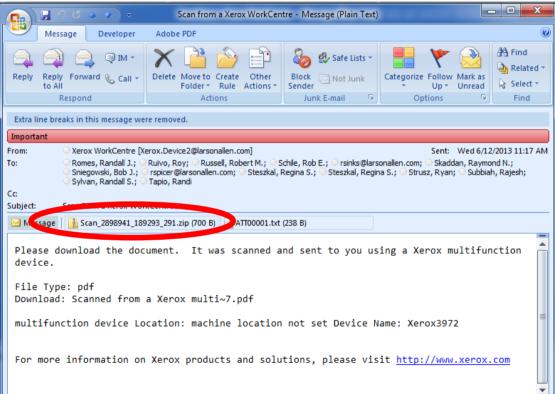
©2018 CliftonLarsonAllen LLP

• Cryptolocker, Locky, WannaCry, etc.

- Encrypts all data, holds in "ransom" for \$\$
  - Data on local machine and on network

• Can affect non-Windows OS (e.g. Mac)

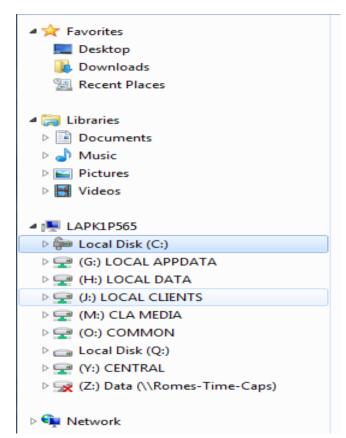






 Malware encrypts everything it can interact with
 A y





## Ransomware Defensive Strategies

- Filtering capabilities
- Users that are aware and savvy



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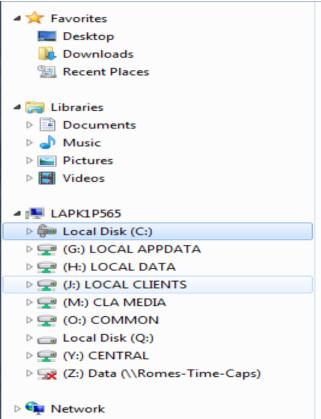
## **Ransomware Defensive Strategies**

- Minimized user access
- Software Restriction Policies
  - Not allowing files/DLLs to run in AppData
- Applocker
  - Similar to SRP
- EMET

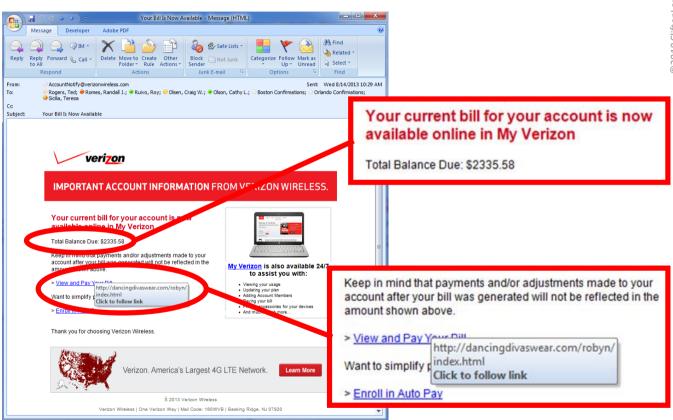
#### **Ransomware Defensive Strategies**

- Current operating systems
- Patched vulnerabilities
- Working backups are critical...





## **Phishing Examples**





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### **Persuasion Attack – CEO Impersonation**

- CEO asks the CFO...
- Common mistakes
  - 1. Use of private email
  - 2. "Don't tell anyone"

1. Never use email for sole

method of authorization

for financial transactions

2. Ensure recipient has VERBALLY

validated with "source" of email

Safeguards

# Omaha's Scoular Co. loses \$17 million after spearphishing attack

Fraudsters convinced an Omaha company to send \$17.2 million to a bank in China



Fraudsters targeting an Omaha company last summer used extremely well-targeted emails to convince its controller to send a series of wires totaling \$17.2 million to a bank in China.

First, there were emails, supposedly from the CEO, saying that Scoular was buying a company in China. The emails weren't from the CEO's official email address, and, moreover, warned the controller not to communicate about the deal through other channels "in order for us not to infringe SEC regulations."

By Maria Korolov | Follow CSO | Feb 13, 2015 4:20 PM PT

> The emails also instructed the controller to get the wire instructions from an actual employee of the company's actual accounting firm, KPMG. Plus, the phone number provided in the email was answered by someone with the right name.

#### MORE ON CSO: How to spot a phishing email

Since Scoular was, in fact, discussing expanding in China, the controller fell for the emails and sent off the money.

• http://www.csoonline.com/article/2884339/malware-cybercrime/omahas-scoular-co-loses-17million-after-spearphishing-attack.html



#### Persuasion Attack CEO Impersonation

#### **KrebsonSecurity**

In-depth security news and investigation

• https://krebsonsecurity.com/tag/bec/

#### 18 Firm Sues Cyber Insurer Over \$480K Loss

A Texas manufacturing firm is suing its cyber insurance provider for refusing to cover a \$480,000 loss following an email scam that impersonated the firm's chief executive.

At issue is a cyber insurance policy issued to Houston-based **Ameriforge Group Inc.** (doing business as "**AFGlobal Corp.**") by **Federal Insurance Co.**, a division of insurance giant **Chubb Group**. AFGlobal maintains that the policy it held provided coverage for both computer fraud and funds transfer fraud, but that the insurer nevertheless denied a claim filed in May 2014 after scammers impersonating AFGlobal's CEO convinced the company's accountant to wire \$480,000 to a bank in China.

According to documents filed with the U.S. District Court in Harris County, Texas, the policy covered up to \$3 million, with a \$100,000 deductible. The documents indicate that from May 21, 2014 to May 27, 2014, AFGlobal's director of accounting received

a series of emails from someone claiming to be  $\ensuremath{\mathbf{Gean}}$  Stalcup, the CEO of AFGlobal.

"Glen, I have assigned you to manage file T521," the phony message to the accounting director **Glen Wurm** allegedly read. "This is a strictly confidential financial operation, to which takes priority over other tasks. Have you already been contacted by Steven Shapiro (attorney from KPMG)? This is very sensitive, so please only communicate with me through this email, in order for us not to infringe SEC regulations. Please do no speak with anyone by email or phone regarding this. Regards, Gean Stalcup."





### We promise to know you and help you.

#### Lessons Learned When I Hacked a

(you fill in the blank)

# **Performing Reconnaissance**

← → C Secure https://www.linkedin.com/company-beta/755555/									
in	Search	۹	ित Home	25 My Network	<b>ط</b> <sub>Jobs</sub>	ि Messaging	Notif		
	a ing	Group Hospital & Health Care • 51-200 employees • CA							
	■ PREMIUM ▲ 17% change months.	in the Accounting funct	ion in the la	ast 6	Get the fu	Ill picture	]		



#### **Performing Reconnaissance**

Showing 428 results



 William Murray, CPA • 2nd
 Connect

 Principal at CliftonLarsonAllen
 Connect

 Cedar Rapids, Iowa Area
 Current: ...CliftonLarsonAllen (CLA... cliftonlarsonallen.com.

 Current: ...CliftonLarsonAllen (CLA... cliftonlarsonallen.com.
 18 shared connections



Alex Hengel • 2nd CPA, Senior at CliftonLarsonAllen St. Cloud, Minnesota Area

Current: Senior at CliftonLarsonAllen





Bill Vincent, CPA • 2nd Principal at CliftonLarsonAllen LLP Cedar Rapids, Iowa Area Current: Principal, CPA at CliftonLarsonAllen 6 shared connections



Jo Eyberg, CPA • 2nd Partner - Tax at CliftonLarsonAllen St. Joseph, Missouri Area Current: CliftonLarsonAllen is... www.cliftonlarsonallen.com. St. Joseph, Missouri Area Current: CliftonLarsonAllen is... www.cliftonlarsonallen.com. Robert Bollig, CPA • 2nd Tax Manager at CliftonLarsonAllen, LLP La Crosse, Wisconsin Area Current: CliftonLarsonAllen is... www.cliftonlarsonallen.com.

Job results for cliftonlarsonallen.com 659 results

See all

Connect

Connect



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### Let's Go Phishing

- Determine what you want
  - Remote access program
  - Credential harvesting
- Impersonate an internal employee
  - Most SPAM filters don't block this by default
  - Much higher success rate



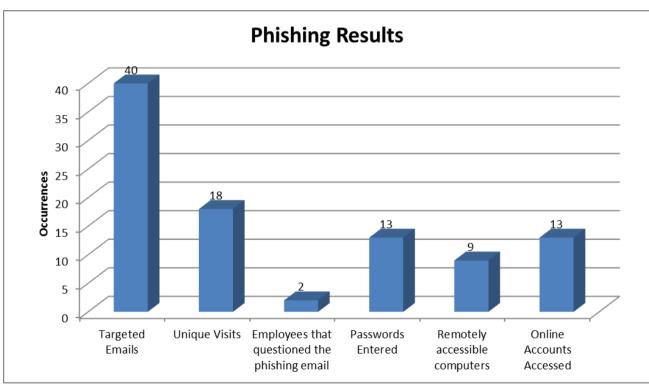
From:	Ed
To:	Anderson, David J
Cc:	
Subject:	Webmail upgrade

We have performed an upgrade to our mail system and are looking at updating access to webmail. We need users to log into the webmail portal in order to activate their account. Once you log in, you should receive a message that your email account has "been confirmed." If you get this message, the upgrade worked. If you receive an error, please let IT know and we will look into the issue.

Webmail site: https://www.webmail.com/owa

Thanks, Ed



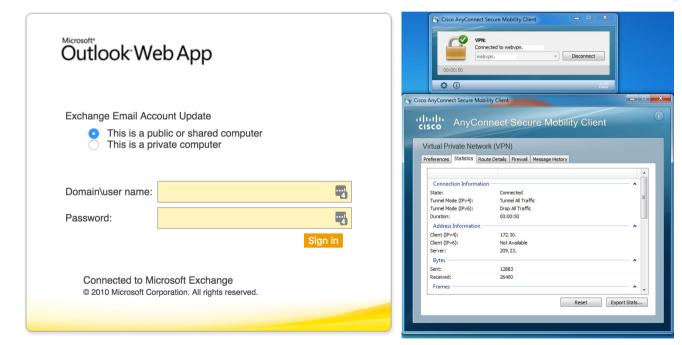




# What Does The Internet Perimeter Look Like (The Attack Surface)

- Externally Exposed Services
  - Webmail
  - VPN
  - Helpdesk Portal
  - VMware Desktop
  - Lexmark Diagnostic Viewer
  - Other applications exposed to the Internet



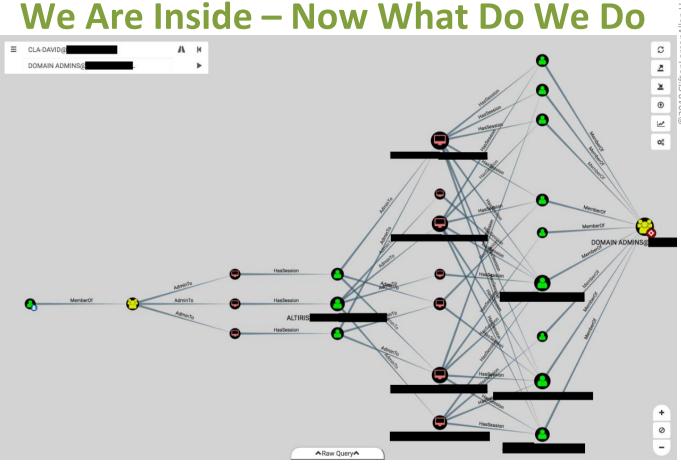




### We Are Inside – Now What Do We Do

### Internal network access... now what?

- Find sensitive information
  - Most employees have direct access to sensitive info
  - File shares and applications that are too open
- Elevate privileges
  - Often find administrative privilege issues
  - Abuse weak password policies

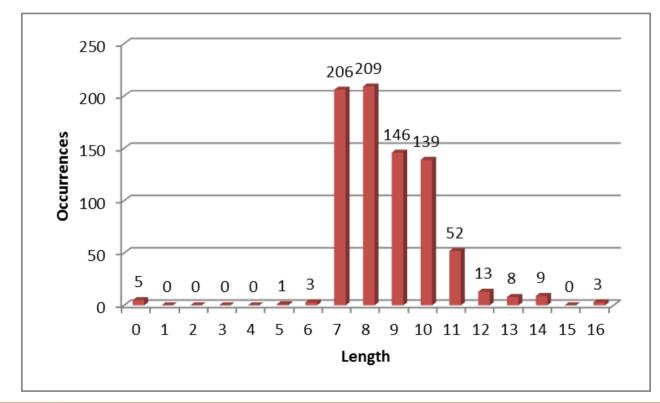


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QA

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#### Password Cracking (I mean auditing...)



#### Password Cracking (I mean auditing...)

Password Audit	Total
Number of passwords audited	855
Passwords cracked	794
Passwords that were all letters	63
Passwords that were all numbers	5
Passwords that were an English word	20
Passwords that were a word with numbers appended to it	200
Passwords that were the same as the username	6
Passwords that do not meet Windows complexity	584





#### We promise to know you and help you.

#### **Strategies & Action Items**

How Can Organizations Protect Themselves

#### **Strategies**

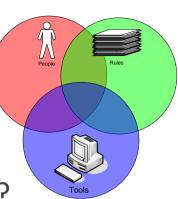
Our information security strategy should have the following objectives:

- Users who are aware and savvy
- Networks that are hardened and resistant to malware and attacks
- Resilience Capabilities: Monitoring, Incident Response, Testing, and Validation



### **Policies**

- People, Rules and Tools
  - What do we expect to occur?
  - How do we conduct business?
- Standards Based, Disciplined, Change Management, operating from a Governance or Compliance framework:
  - NIST
  - PCI DSS
  - CIS Critical Controls



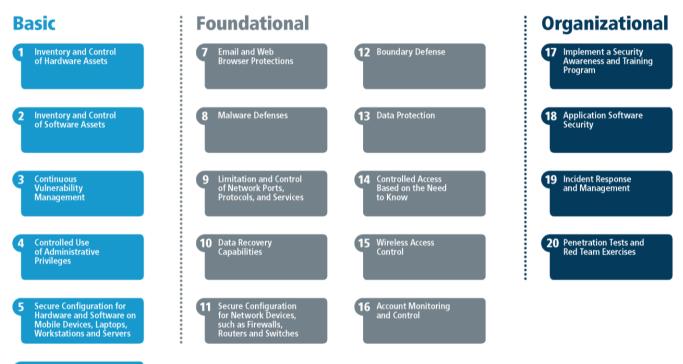
#### PCI DSS – "Digital Dozen"

#### • PCI – DSS version 3.2

Build and Maintain a Secure Network and Systems	1. 2.	Install and maintain a firewall configuration to protect cardholder data Do not use vendor-supplied defaults for system passwords and other security parameters	
Protect Cardholder Data	3. 4.	Protect stored cardholder data Encrypt transmission of cardholder data across open, public networks	
Maintain a Vulnerability Management Program	5. 6.	Protect all systems against malware and regularly update anti-virus software or programs Develop and maintain secure systems and applications	
Implement Strong Access Control Measures	7. 8. 9.	Restrict access to cardholder data by business need to know Identify and authenticate access to system components Restrict physical access to cardholder data	
Regularly Monitor and Test Networks	10. 11.	Track and monitor all access to network resources and cardholder data Regularly test security systems and processes	
Maintain an Information Security Policy	12.	Maintain a policy that addresses information security for all personnel	







6 Maintenance, Monitoring and Analysis of Audit Logs

https://www.cisecurity.org/controls/



#### **Defined Standards**

#### CSC 3: Secure Configurations for Hardware and Software on Mobile Devices, Laptops, Workstations, and Servers

Establish, implement, and actively manage (track, report on, correct) the security configuration of laptops, servers, and workstations using a rigorous configuration management and change control process in order to prevent attackers from exploiting vulnerable services and settings.

CSC 3: Secure Configurations for Hardware and Software				
Family	CSC	Control Description	Foun- dational	Advanced
System	3.1	Establish standard secure configurations of operating systems and software applications. Standardized images should represent hardened versions of the underlying operating system and the applications installed on the system. These images should be validated and refreshed on a regular basis to update their security configuration in light of recent vulnerabilities and attack vectors.	Y	
System	3.2	Follow strict configuration management, building a secure image that is used to build all new systems that are deployed in the enterprise. Any existing system that becomes compromised should be re-imaged with the secure build. Regular updates or exceptions to this image should be integrated into the organization's change management processes. Images should be created for workstations, servers, and other system types used by the organization.	Y	

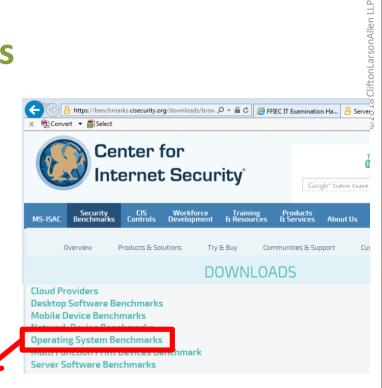


### **Defined Standards**

- Secure Standard Builds
- Hardening Checklists



- Microsoft Windows Server 2000 Benchmarks
- Microsoft Windows Server 2003 Benchmarks
- Microsoft Windows Server 2008 Benchmarks
- Microsoft Windows Server 2012 Benchmarks
- Microsoft Windows 7 Benchmarks
- Microsoft Windows 8 Benchmarks
- Microsoft Windows NT Benchmarks
- Microsoft Windows XP Benchmarks





#### **Operational Discipline**

- Disciplined Change Management
- Consistent Exception Control & Documentation
  - Should include risk evaluation and acceptance of risk
  - Risk mitigation strategies
  - Expiration and re-analysis of risk acceptance





### Vulnerability and Patch Management Standards

- Define your standard
  - How soon should critical updates be applied???
  - ► TWO Answers...



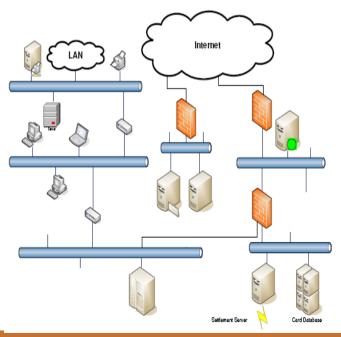
- Manage to your standard
- Document and manage your exceptions



#### Know Your Network Know What "Normal" Looks Like

Alignment of centralized audit logging, analysis, and automated alerting capabilities (SIEM) & DLP

- Infrastructure
- Servers & Applications
- Data Flows
- Archiving vs. Reviewing



# System and Vulnerability Management and Monitoring

- Monitoring
  - System logs and application "functions"
  - Accounts
  - Key system configurations
  - Critical data systems/files
- Scanning
  - Patch Tuesday and vulnerability scanning
  - Rogue devices







## **Protect Against Email Phishing**

- Harden email gateway (spam filter)
  - Block potentially malicious file attachments (e.g. ZIP, RAR, HTA, JAR)
  - Flag Office documents that contain Macros as suspicious
  - Prevent your organization's domain from being spoofed
    - ♦ Sender Policy Framework (SPF)
    - ◊ Custom rule to evaluate SMTP Letter FROM field
  - Flag emails that originate from the Internet
    - E.g. Modify subject line to say 'External'

### **Protect Against Email Phishing**

- Continue to Train Employees and Members
  - Train employees how to spot odd wire requests
    - Politely challenge the request and ask if it has been verified through proper channels (NOT email)
  - Provide educational material and training to business members
    - Provide sample policies/guidelines for organizations that don't have them
    - ♦ Hold events for business members that discuss cyber security
    - Explain simple controls to implement (limits, two-step/two-factor, etc.)
    - ◊ Make sure request is not authorized via email



#### **Action Items**

- Configure system auditing/logging
  - Understand and document logging capabilities
  - Ensure all systems are configured to log important information
  - Successful logins is just as important to log as failed logins
  - Retain logs for at least 1 year, longer is better

- Audit systems for default/weak passwords
  - Most systems have default passwords and they are all documented online
  - Don't overlook "simple" systems
    - ◊ E.g. Printers, IP cameras, etc.



#### **Action Items**

- Test backup systems
  - Periodically test backup systems to ensure you can recover from ransomware
  - Have IT perform a full, bare-metal recovery of main file share
  - Have IT document how long it takes to recover various files or systems

# **PRACTICE**





#### **Action Items**

- Validate that your expectations are being met for cybersecurity TEST systems and people
  - Penetration Testing
    - ◊ Informed/White Box
    - Output Output
  - Social Engineering Testing
  - True Breach Simulation
     Red Team/Blue Team









#### Thank you!

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